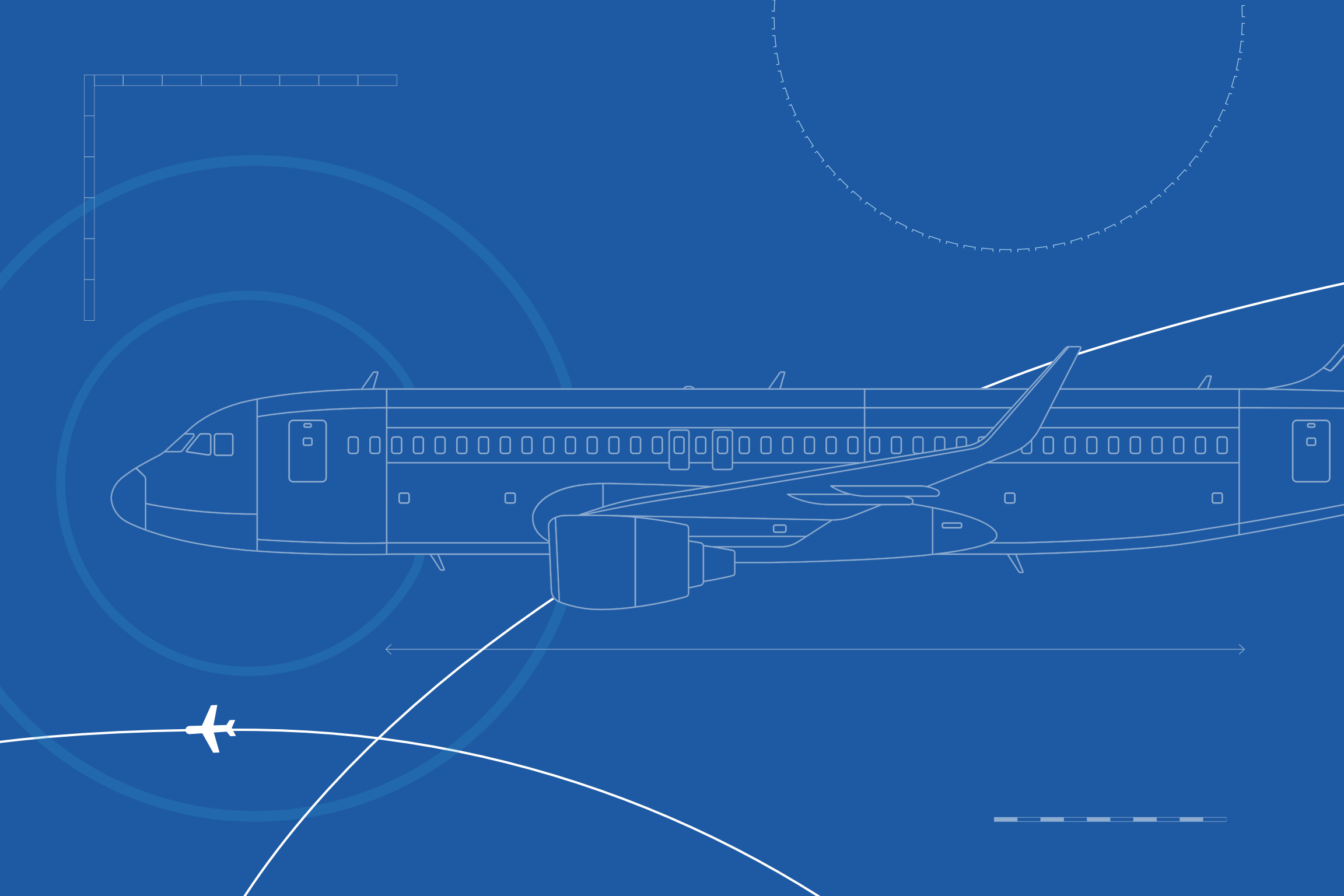


EDMONTON AIRPORTS
ANNUAL REPORT 2024





LAND ACKNOWLEDGEMENT

Edmonton Airports is proud to acknowledge the ancestral and traditional Territory of Treaty Six and the Métis homeland. Treaty Six is the gathering place and travelling route of the Cree, Saulteaux, Blackfoot, Métis, Dene and Nakota Sioux. We thoughtfully acknowledge the many First Nations, Métis and Inuit whose footsteps have marked these lands for centuries, and whose voices are so important in paving a path forward together in reconciliation.

To do this in a way that aligns to our values, supports the Truth and Reconciliation Commission's 94 Calls to Action and strengthens our community, Edmonton Airports has committed to being an active partner and contributor in reconciliation.

This means that we commit to listening to and learning from our Indigenous community, creating meaningful partnerships and opportunities based on shared values and objectives and working together toward meaningful economic prosperity that will ensure the success of future generations.

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THE SKY ISN'T THE LIMIT.
IT'S THE BEGINNING.
This is a place where ideas take flight.
Where dreamers reach new heights.
Where we rise above challenges.
Where anything is possible.

MISSION, VISION AND VALUES

Our **vision** is to have more flights to more places – connecting the world. This vision drives us to continuously seek new opportunities and partnerships that will benefit our community. We believe that by working together, we can create a future where everyone has the opportunity to succeed.

Our **mission** and aspiration is to ignite prosperity – for the region, its people, for YEG and ZVL.

Our **values** are the foundation of our culture and guide our interactions with the region, our partners and our team members. We are committed to living these values in everything we do, from the way we make decisions to the way we treat each other.



OUR VALUES

Safety and security first

We ensure that the safety and security of our customers, team members, facilities and environment are a primary concern in all aspects of our business.

Owning the outcome

We are motivated by customer expectations in providing quality facilities and services in a customer-sensitive and service-driven manner.

Doing the right things right

We are accountable for all our actions, including financial management, and we act honestly and respectfully in our business relations, resource usage, treatment of our customers and each other and general conduct of our business.

Investing in our talent

Our team members are our most important resource. We work together to foster an open and cooperative environment that encourages teamwork, communication and mutual respect.

Empowering sustainability

We are committed to responsibly managing all our assets to advance our region's environmental stewardship, social well-being and economic impact.



BOARD CHAIR MESSAGE



In 2024, Edmonton Airports dawned **bright horizons** and **soared toward a bold future.**

Our strategic vision, more flights to more places, has propelled our work throughout the year. And what a year it's been.

We significantly increased passenger traffic, added new flight destinations and improved our infrastructure, enhancing the passenger experience and driving regional economic growth. None of this would have been possible without our dedicated, passionate and resilient team.

At Edmonton Airports, we recognize that our people are our greatest asset. We are dedicated to building a strong, inclusive team culture. By investing in our talent and creating a supportive environment, we empower our team to excel. In 2024, we took a number of steps to enhance our workplace. From participating in the Workplace Pride audit and offering Indigenous awareness training to making improvements to our performance management system, we demonstrated our commitment to ensuring that every team member feels valued, respected and engaged.

Our commitment to people extends to every traveller who passes through Edmonton International Airport (YEG). In 2024, we enhanced our facilities, expanded our services and implemented new technologies to improve the passenger experience, ensuring that YEG remains an Airport for Everyone.

On behalf of the Board, I extend my sincere gratitude to our President & CEO, Myron Keehn, and the entire Executive Management Team for their unwavering focus and commitment to excellence. Their leadership has been instrumental in achieving our goals and driving our success. Through their guidance, we continue to solidify our organizational culture across all levels and across all team members, including the Board of Directors.

The role of YEG goes beyond operating an airport; we are a vital part of the fabric of the Edmonton region. This year, we've made meaningful contributions to our community, supported numerous local initiatives and advanced our sustainability goals. I am particularly proud of the fact that YEG has advanced to Level 2 Reduction of the Airport Carbon Accreditation Program – a testament to our continued dedication to sustainability.

As we look ahead to 2025, we are focused on enabling bold leadership and continuing to propel our region forward. And we can't do it alone. We look forward to continued collaboration with our Business Advisory Committee as well as our appointer regions: Leduc County, Sturgeon County, the City of Edmonton, the City of Leduc, Parkland County and Strathcona County. Their partnership is essential to our success, and we are grateful for their trust and collaboration.

Together, we are not just building an airport; we are shaping the future of our region. And, together, anything is possible.



Carman McNary
Board Chair

PRESIDENT & CEO MESSAGE

As I reflect on a year full of milestones and look toward the exciting future of Edmonton Airports, I am filled with a **profound sense of possibility.**

It's thanks to our team that those possibilities will turn into reality in the years to come. From the boardroom to the operations centre and everywhere in between, it's our people who get us where we are going, every single day. Every team member, without exception, is connected to the success stories we share within the pages of this annual report. I am deeply proud of the hard work, dedication and passion that each individual brings to our organization.

In 2024, we made significant strides in air service growth, and our forecasts for 2025 are incredibly promising. We remain responsive to the global landscape and potential impacts from world events.

In 2023, we spoke of "Bright Horizons." Our theme for this year's annual report is "Propelling Tomorrow." Beginning in 2025, we will introduce a new strategy focused on "Igniting Prosperity" for the Edmonton region and beyond. It's a bold aspiration, focused on driving growth, innovation and opportunity throughout our region. That is how we will "win" on the playing fields on which we operate: aviation, real estate, energy, innovation and culture.

Our secondary airport located in Villeneuve plays a vital role in our overall strategy. As the premier general aviation airport and flight training facility in our region, Villeneuve Airport (ZVL) remains committed to its communities' continued growth and development.

I also want to emphasize the importance of living our core values. These values serve as our foundation, because we know that the difference between a good organization and a great one lies in its culture. A strong, values-driven culture fosters engagement, innovation and excellence at every level. These values guide our decisions, shape our interactions and define who we are as an organization. I am proud of the work we are doing within our Board of Directors and our team members to cultivate a culture that drives success and elevates Edmonton Airports as a whole.

I extend my heartfelt thanks to Carman McNary and the entire Board of Directors. Your dedication to Edmonton Airports' mission and your commitment to excellence inspire us all.

We are ready to propel tomorrow, and I am confident that with our dedicated team, strong leadership and clear vision for the future, we will achieve even greater heights in the years to come.



Myron Keehn
President & CEO



2024 AT A GLANCE

OVERVIEW

This year, we didn't just reach for the sky. We soared toward a bold future.

In 2024, we increased flight frequencies, seat capacities and non-stop destinations. We transformed YEG with major infrastructure and accessibility improvements. And we reached for tomorrow with cutting-edge innovations in cargo and sustainability.

And then, we kept dreaming.

WE WELCOMED 7.92 MILLION PASSENGERS.

We generated **$5.3 billion of economic output** and supported 23,500 jobs.



We announced **new non-stop destinations** beginning summer 2025. WestJet will begin flying to Chicago (ORD) and Salt Lake City (SLC) and United Airlines will begin service to Chicago (ORD) and Houston (IAH).

We began **daily non-stop service to Atlanta** (ATL) with WestJet.







We reopened the

UPGRADED DEPARTURES ROADWAY

after a 13-month project.

Eight new shops and restaurants opened at YEG.

YEG's Charity Golf Classic raised more than **$100,000 for two local charities.**

We achieved an **89% team member engagement** score.



We **expanded** our commercial drone program at YEG.

Canadian North's newest **flight simulator and training facility** opened at YEG.

Villeneuve Airport (ZVL) serviced more than **38,900 aircraft movements.**



MAJOR RECOGNITIONS

We're propelled by our drive to reach higher. To rise above expectations. And to build an Airport for Everyone.

This year, we were recognized on provincial, national and international stages alongside the best of the best.

Alberta's Top 80 Employers

Our team member programs, services and options earned us recognition for the ninth year.

Transport Canada Aviation Safety Award

We were recognized for our operational achievements in the area of Remotely Piloted Aircraft Systems (Drones).

Routes World Award, 5 - 10 Million Passengers

Reflecting our vision of more flights to more places, this award highlights YEG's commitment to fostering air service growth in the Edmonton region.

CAPA – Centre for Aviation Airport of the Year Under 10 Million Passengers

We've spent years growing non-stop air service options for our community and business strategies beyond traditional aviation activities – and we're leading the way toward a more sustainable aviation future.

Airports Council International Accessibility Enhancement Accreditation, Level 3

YEG was proud to earn the highest level of accreditation in this program, which proactively guides us in enhancing the airport experience and establishing an inclusive culture for all.

Airports Council International Airport Carbon Accreditation, Level 2

YEG progressed from Level 1 to Level 2, demonstrating our continued dedication to sustainability and commitment to reducing carbon emissions.

Partnership Accreditation in Indigenous Relations, Phase 1

YEG became the first Canadian airport to join the Canadian Council for Indigenous Business' Partnership Accreditation in Indigenous Relations certification program.



THE GATEWAY TO OUR REGION AND CANADA'S NORTH

Soaring skywards, together, we are exhilarated by possibility.

Rooted in our history as a gateway for builders, dreamers and makers, we're setting our sights toward the innovations of the future.

And that future is taking flight.



SOARING SKYWARDS

YEG welcomed **7.92 million passengers** in 2024 – a year-over-year **increase of more than 5%.**

This growth is a statement of our commitment to our region, and its commitment to us. Now, our eyes are fixed on the future. Fuelled by our communities, our airline partners and our unwavering commitment to passenger experience, we continued to offer new destinations, increased capacity and improved connections.

We are delivering more flights to more places at YEG.

- 7.92 million passengers served (+5.6% over 2023)
- 161,000 aircraft movements
- 28% increase in transborder passenger traffic
- 7.5% increase in international passenger traffic
- 1% increase in domestic passenger traffic





NEW DESTINATIONS

- In May, WestJet began year-round, daily non-stop flights to Atlanta (ATL). In November, WestJet also announced new non-stop summer service to Salt Lake City, (SLC) beginning in May 2025, and Chicago (ORD), beginning in June 2025.
- In November, United Airlines announced new non-stop service for 2025. Beginning in May 2025, the airline will offer year-round non-stop service to Houston (IAH) and summer seasonal non-stop service to Chicago (ORD).

IMPROVED CONNECTIVITY

Our potential starts on our runways – and reaches around the world. This year, we connected Edmonton with more international hubs, stimulating the local economy and placing our region on more maps. The flights we offer at YEG propel and diversify both business and leisure travel and provide efficient cargo access for the movement of goods internationally.

Even as we soar skyward, we stay grounded in uplifting our communities, underscoring our shared commitment to strengthening the local economy.

AIRLINE PARTNERS

A sincere thank you to the 13 airline partners who provided scheduled passenger service in 2024: Air Canada, Air North, Alaska Airlines, Canadian North, Central Mountain Air, Condor, Flair Airlines, KLM Royal Dutch Airlines, Northwestern Air Lease, Porter Airlines, Sunwing, United Airlines and WestJet.

We wouldn't be where we are without your incredible partnerships that take our passengers all around the world.

MORE CAPACITY

- Air Canada continued to see growth in its key domestic markets, increasing incremental capacity to key destinations like Cancun (CUN) and San Francisco (SFO) to better serve our community.
- Flair Airlines added increased frequency to Vancouver (YVR) and Abbotsford (YXX) in December.
- In response to increasing demand for its non-stop service to Amsterdam (AMS), KLM announced in summer 2024 that it would increase winter flying to five-times weekly, marking a 67% increase in route capacity for the winter season. The schedule will continue into summer 2025.
- Porter Airlines, which began operating at YEG in 2023, added Montreal (YUL) to its collection of non-stop destinations from YEG in May.
- We supported United Airlines in upgrading its double daily Denver (DEN) service from regional to mainline operations, more than doubling seat capacity.
- WestJet began non-stop summer seasonal service to Nashville (BNA) and San Francisco (SFO) in June.
- WestJet also increased its overall capacity by more than 20% compared to winter 2023, making it the city's largest-ever WestJet network to and from Edmonton.
- In November, WestJet announced its largest summer schedule from Edmonton in the airline's history – a 23% increase in capacity over summer 2024, including increased domestic connectivity to regions like Grande Prairie (YQU), Regina (YQR), Saskatoon (YXE), Kelowna (YLW) and more.



CONNECTING OUR REGION

When we connect our region to the world, possibilities soar. This year, we built connections within our community – and around the globe.

Our dedication to economic development starts at home. We are dedicated to building lasting relationships, collaborating around shared objectives for building our community and economy and promoting regional and international connectivity.

LOCAL PARTNERSHIPS

YEG plays a leadership role in the "We are YEG" collective, which aims to advance partnerships and knowledge sharing between economic development organizations in the region and post-secondary institutions. This initiative also creates opportunities for the Edmonton business community to engage with policymakers and host events to promote the region.

YEG also contributed to our broader community by participating in Chamber of Commerce events and the Edmonton Metropolitan Regional Board. And, we supported major events like Rendez-vous Canada, which showcased our region's tourism potential to the world.

EXPANDING CONNECTIONS

YEG works closely with airline partners to ensure route success through awareness campaigns and destination promotion.

Our dedicated team supports both leisure and business travel at every stage. We partner with destinations, hotels, experience providers, travel agents and local businesses to attract visitors and collaborate with inbound and outbound tourism partners to drive demand.



In May, we led a business mission to Atlanta with Edmonton Mayor Amarjeet Sohi and 20 business partners in support of our new daily Atlanta service with WestJet. We celebrated the growing ties between our two regions and explored the potential for even greater partnerships in the future. Already, two local companies have secured major contracts as a result of this mission.

TRANSPORTING POSSIBILITY

Our cargo operations move goods, facilitate innovation, support remote northern communities and empower underserved regions by providing essential access to services and new economic opportunities. The movement of cargo to and from YEG is critical to the success of businesses in the region, furthering economic impact and growth.

INTERNATIONAL CARGO HUB

In 2024, YEG continued site planning and design on its International Cargo Hub (ICH), a transformational project funded in part by the Government of Canada through the National Trade Corridors Fund. The ICH will convert up to 2,000 acres of YEG's land into a modern and sustainable cargo and logistics development. This key strategic investment in supply chain infrastructure is intended to position YEG and the Edmonton region as a key multi-modal global logistics hub, alleviating bottlenecks and improving efficiencies in Canada's supply chain.



PILOTING POTENTIAL

In September, YEG expanded its commercial drone delivery program from Leduc County to Montana First Nation's Akamihk Medical Clinic in the City of Leduc. The program opens doors for efficient and sustainable commercialized drone delivery, particularly for remote communities that may not have access to certain goods without the use of drones.

The new drone route, the first in Canada to safely intersect with a runway glide path, helps move YEG closer to its goal of using drones to deliver final-mile packages for e-commerce businesses, resulting in fewer vehicles on the road as well as reduced congestion, air pollution and emissions.

CONNECTING COMMUNITIES

In May, Nolinor Aviation proudly announced the opening of a new sub-base at YEG. Nolinor, which has long had a presence in Yellowknife, provides passenger and cargo services to mining sector clients across Western Canada. The opening of the base at YEG will enhance the company's operations, strengthen its logistical support for the mining industry and improve connectivity throughout the North.

Buffalo Airways, which provides cargo and courier services in Western Nunavut and the Northwest Territories, successfully completed one year of service on its YEG - Yellowknife (YZF) all-cargo route. This achievement demonstrates the viability of this critically important route – YEG's first scheduled, dedicated freighter service to YZF.



TESTIMONIAL

"The YEG team has been great to work with on our initiatives. Our drone pilot project, especially, is going quite well, and we've been working on other initiatives as well. We're looking forward to developing stronger relationships and projects together."

George Addai, General Manager, MFN (Montana First Nation) Management

ZVL

VILLENEUVE AIRPORT

Villeneuve Airport (ZVL) is the premier general aviation airport and flight training facility in the Edmonton Metropolitan Region. As a training airport, ZVL has numerous strengths with its infrastructure for training pilots: two runways and taxiways, NAV Canada control tower and instrument landing system (ILS).

In 2024, ZVL continued to support general aviation, training and development opportunities and serviced 38,948 aircraft movements.

Located in Sturgeon County, nine km northwest of St. Albert, ZVL offers a non-congested and accessible location for general aviation in our region. By diverting small, general aviation recreation and training aircraft away from YEG, ZVL helps to ensure safe and efficient operations at both airports.

As part of our commitment to growing ZVL, several important projects were completed in 2024. Paving of runway 16/34 was completed and maintenance with patching and repairs is ongoing to ensure safe and efficient operations. Two new windsocks were installed to further support safe operations. Infrastructure work continues as we completed the third year of our sanitary and grading program on time.

Infrastructure investments in ZVL are crucial to allow it to continue to be an important driver for creating economic value for the region and supporting aviation training. ZVL is and will remain an important part of the region's aviation offerings, and a strategic asset in Edmonton Airports' short- and long-term planning.



TESTIMONIAL

"Overall, working at both YEG and ZVL, I have appreciated the commitment to safety displayed by both airports. Throughout the winter, I have always been impressed with how quickly crews at both airports are able to clear the runways in order to minimize disruptions. I have always felt really safe either when travelling, working or learning at the airports.

I feel a great sense of pride to work at North Cariboo and learn at ZVL. Our work at North Cariboo meaningfully contributes to our region's and province's economic strength. Notably, we transport oil and gas workers to remote worksites. Without our service, the transportation of both cargo and people would be impacted, hindering the industry."

Nathan Barclay, Ramp Agent at North Cariboo + Student Pilot at Villeneuve Airport (ZVL)





LIMITLESS POTENTIAL

Here, ideas take flight – and find their footing.

Together, we exceed expectations.

And seek out new challenges.

AIRPORT LANDS

Our Airport City Sustainability Campus continued to grow in innovative ways in 2024 with the addition of new businesses and partnerships.

B2B SHUTTLE INC.

B2B Shuttle Inc., Canada's leading logistics company, signed a land and building lease agreement with YEG. The company offers long-haul, local delivery, warehousing, cross-docking and tractor services.

CANADIAN NORTH FULL-FLIGHT SIMULATOR

We were excited to work with Canadian North and Executive Flight Centre to open its state-of-the-art 737NG (Next Generation) Full-Flight Simulator and 30,000 square foot aviation training facility at YEG. This facility will help train even more pilots and expand local training opportunities for aspiring and established pilots.

NISKU DISTRICT SOUTH FIRE STATION

The Nisku District South Fire Station opened on airport lands in 2024 in partnership with Leduc County. Through this agreement, Leduc County and airport firefighters will service all areas of the airport as well as the surrounding area, ensuring safe and timely emergency services response.

NORTH TOWER

We began the redevelopment of YEG's North Tower, completing interior demolition and full abatement. Design is currently underway for the next phase of the project.

RCAF HUSKY FLEET

Negotiations between YEG and the Department of National Defence (DND) were initiated to formalize YEG as the location of the Royal Canadian Air Force's (RCAF) CC-330 Husky Fleet. This new facility on airport lands would become the Western Main Operation Base for the RCAF's Tanker Transport Capability Project. The potential location of this facility at YEG highlights the value of economic development in our region.

The location is expected to include a hangar, operations, maintenance, logistics/warehousing and training and administrative spaces to support RCAF operations.





SHOP, DINE & RELAX

Our terminal continues to establish itself as a vibrant retail and dining destination. In 2024, we introduced four new shops and four new restaurants across the terminal and completed renovations and upgrades on existing facilities.

We also welcomed several new business partnerships. In January, Aer Rianta International became our new duty-free business partner. We added ECG Ventures II as a new concessions food and beverage partner with three new brands in December: Avalon, Wheels Up Burgers & BBQ and the first OEB Kitchen & Bar to be housed in a Canadian airport.

RENOVATIONS AND UPGRADES

A new indoor "patio" was created for Chili's.

Cosmetic furnishing upgrades took place for A Flight of Wines, Belgian Beer Café, Upper Crust and Plaza Premium Lounge in the Domestic-International Departures Lounge.



Renovations were completed for both the International and Transborder Edmonton Duty Free stores.

CELEBRATIONS

Booster Juice, which has operated at YEG since 2006, celebrated its 25th anniversary of the brand in November.



NOW OPEN AT YEG

Avalon | inMotion | OEB Kitchen & Bar
Postcards from Edmonton | River Valley
Goods | The Shoppes at Whyte | Starbucks
Gate 60 | Wheels Up Burgers & BBQ



A GREAT PLACE TO WORK

Our team members help turn possibility into reality. Dreams into destinations. And every day, they welcome visitors, passengers and partners to our region with a warm smile and helping hand.



In 2024, we demonstrated our commitment to supporting our team members through a number of initiatives, programs and activities – because being an Airport for Everyone starts with being a great place to work.

YEG's Airport for Everyone Committee established a Terms of Reference to align with our newly approved policy. The terms and policy will continue to guide our efforts to create a welcoming, inclusive and accessible workplace for all.

- We recognized **Black History Month** and encouraged team members to learn more about the significance of the month by sharing relevant events, book recommendations and TEDx talks.
- On **World Mental Health Day** we highlighted the importance of mental well-being and the need to create a supportive, inclusive environment. We encouraged team members to engage in conversations, share their stories and practice self-care, while highlighting resources such as our online learning modules on mental health as well as our Employee Family Assistance Program.
- We also hosted a **TELUS Health Learning Session**, aimed at combating stigma and misinformation around mental health and promoting a supportive workplace.
- Our teams submitted Pride at Work Canada's **Workplace Pride** audit. Through this audit, which is designed to help organizations better understand their diversity and inclusion efforts, we will gain a greater understanding of our internal strengths and areas for improvement. This work will inform and guide the rollout of our programming and support for team members in 2025.
- As part of our work to action deliverables from our **Accessibility** report, we completed the Accessible Recruitment and Onboarding Guide and Accessible Event Checklist, including job fair considerations.

TESTIMONIAL

"Elevate Aviation is an organization dedicated to creating opportunities for women and underrepresented groups in aviation through training, mentorship and career development. Proudly located at YEG, the Elevate Aviation Learning Centre (EALC) provides aviation career development programs that equip individuals with the skills needed to thrive in the industry. Along with contributing to our bursary program and supporting our annual Inspire Gala, YEG has been a key partner in our Aviation Career Exploration program, providing airport tours and guest speakers, and opening the doors to the world of aviation to the next generation."

Laura Sinclair, Chief Operating Officer/Chief Financial Officer, Elevate Aviation

INDIGENOUS AWARENESS TRAINING

This year, in partnership with local Indigenous organization, Naheyawin, our Executive team completed an education program to deepen and further their knowledge of the Indigenous experience in Edmonton and Canada – past, present and future. In addition, this training was extended beyond our Executive to our team of Director-level leaders. What's more, many team members also participated in in-person immersive training through Inspired Connections, an Indigenous relations and cultural awareness training organization.

Our journey toward truth and reconciliation is foundational to our future. This training helps us forge stronger connections with our Indigenous partners and communities. It's a journey that is full of possibilities. We are grateful for the partnership of both Naheyawin and Inspired Connections – fostering meaningful relationships and understanding between Indigenous Peoples and non-Indigenous peoples.



CULTURE

Our Executive Management and Director teams worked closely throughout the year to help create shared guidelines for how team members should interact and collaborate with one another. They also defined a specific purpose for each team, documented in their team performance plans.



Part of this work includes the reimagining of our performance management system. Called our Performance Experience Project, we are taking a human-centred design approach that emphasizes growth, accountability and transparency as key metrics of success.

MY YEG

We are invested in creating an exceptional team member experience within the organization. To do so, we have created MY YEG, an airport-wide program that embraces a sense of airport community and belonging. This initiative is intended to foster an experience-centric culture and encourage innovative and creative solutions to deliver the very best airport experience. We began piloting the MY YEG program in 2024 with select team members and intend to launch the program campus-wide in 2025.



Take Our Kids to Work Day

On November 6, as part of "Take Our Kids to Work Day," we hosted students and their guardians for a comprehensive, firsthand experience of airport operations. The group enjoyed a guided tour of the NAV Canada Tower, the Airport Operations Facility, the firehall and airport terminal.

Canadian Airports IT Group

YEG hosted the Canadian Airports IT Group meeting in July with participation from airports across Canada. The purpose of the meeting was to foster collaboration, information sharing and leverage economies of scale in some of our initiatives.

Airport Workers Day

The Canadian Airports Council hosted its inaugural Airport Workers Day in June. Edmonton Airports celebrated by throwing a BBQ for Edmonton Airports team members – thank you to everyone who keeps our airports operational and safe.

Summer students

This summer, we welcomed 24 students from local post-secondary institutions across Alberta, Canada and the US, who took on support roles in a number of departments, including Airfield Operations, Asset Management, Corporate Communications, Community Relations, Facilities Maintenance, Finance, Passenger Experience, People and Culture, Projects, Safety, Supply Chain, Technology and Innovation and Real Estate Development.



PILOTING PROGRESS

We are an airport that works – and a team that works harder.

And together, we're building an Airport for Everyone.



AN AIRPORT THAT WORKS

Our team **clears the runway** for every possibility that arrives at and departs from our airport.



EXTREME WEATHER

Possibility doesn't wait – not on the warmest summer day or the coldest winter evening.

In 2024, YEG broke records for the longest stretch of temperatures below -45°C in the airport's history – earning a spot on the list of the world's coldest places in January. But thanks to our world-class Airside Operations team, onsite partners and members of other airport teams, we proudly persevered. And we worked collaboratively around the clock to ensure aircraft could safely arrive and depart.





DEPARTURES ROADWAY

Following a 13-month project, we were incredibly proud to reopen our Departures Roadway at YEG in October.

In addition to infrastructure upgrades and aesthetic improvements, the new Departures Ramp is safer and more accessible thanks to enhanced accessible ramps and crosswalks as well as the installation of safety bollards in front of the terminal. The roadway also features improved traffic flow due to the expansion of the exit ramp from one to two lanes.

Now, a stunning homage to our region bids farewell to passengers as they begin new adventures. The Departures Experience Enhancements draw inspiration from the distinctive Edmonton River Valley and the broader Alberta landscape, incorporating colours, patterns and artistic elements that reflect our region.

It's one of the ways that we are living our promise to provide a positive passenger experience – and create an Airport for Everyone.

YEG marked this milestone with an airport-wide event, hosting team members from the entire airport ecosystem as well as partners from the region to celebrate the project and the teams' incredible dedication.

TESTIMONIAL

"Working with YEG on construction projects has been an exceptional experience built on collaboration, trust and shared commitment to success. The YEG team fosters a partnership-driven approach that aligns seamlessly with PCL Construction's values of teamwork, proactive problem-solving and innovation.

YEG's ability and willingness to engage partners early, communicate effectively and prioritize shared project goals allows for smooth execution, even on complex and fast-paced projects. YEG's dedication to collaboration ensures that challenges are met with practical, solutions-focused discussions, creating an environment where all parties are empowered to make the maximum contribution through their expertise."

Ian McKinnon, Civil Manager, PCL Construction Edmonton Buildings and Civil

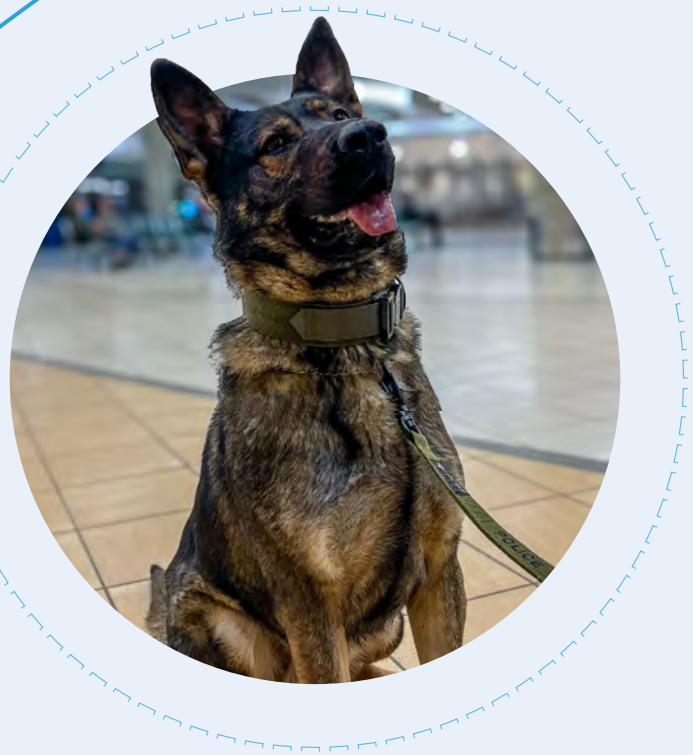
TESTIMONIAL

"Working with YEG on the Departures Roadway and Ramp project was a great experience. The Edmonton Airports team is organized, collaborative and committed to delivering high-quality infrastructure. At RJC Engineers, we focus on practical, long-term solutions, and it's been rewarding to support YEG in maintaining a safe and efficient airport environment."

Daryl Prefontaine, Principal, RJC Engineers

SAFETY AND SECURITY

Our top priority is always the safety and security of our passengers, team members, partners, visitors and everyone else who visits our airports. In 2024, we continued to demonstrate this commitment.



Integrated Operations Centre

Edmonton Airports has successfully implemented our new Integrated Operations Centre (IOC), allowing YEG to refine how we approach and support the day-to-day operations of the airport. The IOC allows us to leverage data in decision making and predictive analysis. It also empowers us to more proactively and efficiently identify and resolve issues, leading to better passenger experience and improved support for both internal and external partners.

K9 training

We're proud to be able to share our knowledge and skills with others across the country and frequently offer YEG as a live environment for Police K9 training. Throughout 2024, we hosted multiple Police Service Dogs (PSDs) for a variety of K9 training procedures, including explosive detection.

Preventing human trafficking

Strengthening and advancing our human trafficking program is crucial to staying ahead of evolving threats, improving victim support and enhancing prevention efforts. YEG continued to partner with Not In My City, an organization that raises awareness and fosters collective action to prevent and end human trafficking and sexual exploitation. Our ongoing partnership includes team member training, public awareness initiatives and messaging on digital screens throughout the terminal. We also consult with other resources including the Action Coalition on Human Trafficking (ACT) and the Centre to Empower All Survivors of Exploitation (CEASE).



Emergency exercises

Emergency exercises ensure that should an incident occur, our team and partners are prepared to respond to the best of their abilities.

Wildfire tabletop

Edmonton Airports developed our own Wildfire Plan and held our first Wildfire Tabletop exercise in April.

Crash-On exercises

We conducted two live Crash-On exercises in 2024, one at ZVL in June and another at YEG in September. During these exercises, the airport simulated an emergency scenario involving an aircraft incident on airport lands. Several partners participated in both events, enhancing our relationships with responding agencies and partners. These emergency exercises are a requirement from Transport Canada as outlined in the Canadian Aviation Regulations.

Active threat training

Together with our policing partners, we have developed a robust Active Threat Training Program. Active threat training equips our team members and partners with the skills and knowledge to effectively respond to and mitigate the impact of real-time emergencies, ensuring safety and minimizing harm. In 2024, close to 1,000 YEG team members participated in the program.

Airports Council International (ACI) cybersecurity tabletop

YEG collaborated with ACI World on a tabletop exercise focused on managing cybersecurity incidents affecting airport operations. The exercise was designed to test and improve the airport's ability to respond to a cyberattack. An action report was produced documenting specific observations related to effective response protocols and actionable recommendations and considerations to enhance the cybersecurity preparedness and resilience of member airports.

COMMUNITY SUPPORT

Refugee flights

YEG was proud to partner with Catholic Social Services, Immigration, Refugees and Citizenship Canada and Canada Border Services Agency to assist in coordinating the relocation of approximately 1,050 refugees, primarily from Uganda and Pakistan, on five refugee flights.

Wildfire support

During the 2024 wildfire season, firefighters from South Africa, Australia, New Zealand, Quebec and other locations around the globe arrived at YEG to help support wildfire fighting efforts in Alberta and across Canada. It was an honour to witness our global community answering the call for help, and we are deeply grateful. Thank you for standing with us.

As part of our commitment to our region, YEG supported our province by sending our YEG Supply Trailer to support crews responding to the Jasper wildfires.





TESTIMONIAL

Our partnership with the airport partners has been instrumental in enhancing the customer experience through strategic planning and operational improvements. Together, we've successfully integrated technology to drive efficiency across the entire airport campus, ensuring a seamless experience for travellers and team members alike. We are excited about our continued collaboration and look forward to future improvements that will further enhance operations and customer satisfaction."

Bryan Burnett, Senior Director of Operations, LAZ Parking

MORE PARKING POSSIBILITIES

We completed our first year of operations with our exclusive agreement with the Alberta Motor Association (AMA), leading to more than 77,000 parking bookings in 2024. The agreement offers AMA members parking deals and discounts, both online and in person at YEG.

We were also pleased to welcome LAZ Parking to our airport ecosystem as our chosen partner to help manage parking services at YEG. We are the first Canadian customer for LAZ, which already serves more than 30 airports and has over 14,000 team members. LAZ offers innovative solutions and has a reputation for excellent customer service as well as team member support and development. Its environmental, social and governance policies also closely align with YEG's. As a result, we're confident that this partnership will make the parking experience at YEG as convenient and seamless as possible.

AN AIRPORT FOR EVERYONE

We are committed to building an Airport for Everyone. A place where passengers get where they need to go and pause to have a little fun along the way. A place where every visitor **feels accepted and travels with dignity.** It's an ongoing journey – with milestones worth celebrating.



ACCESSIBILITY AND COMFORT

Being an Airport for Everyone means prioritizing programs and services that improve accessibility and comfort for all passengers, team members and airport visitors. This year, we added a universal change station in the accessible washroom near Gate 58, a multifaith prayer room on the Arrivals Level, a fourth pet relief area inside the US Departures Lounge near Gate 88 and a Sensory Room near Gate 49 for those looking for a quiet space to recharge.

In 2024 our long-established Barrier Free Committee was renamed the YEG Accessibility Advisory Council. Council members continue to work closely with our Passenger Experience Team to identify barriers, provide feedback and participate in various projects and initiatives related to accessibility. They each have a personal connection to, professional expertise in and passion for advocating for accessibility. To ensure we engage our airport community in a similar fashion, YEG also established an Airport Accessibility Committee with essential team members representing our airlines, tenants and operators.

In our ongoing efforts to enhance passenger experience, we replaced all outdated check-in kiosks with more modern units, ensuring that all airport kiosks are fully accessible. These new kiosks are designed to facilitate a quicker and more efficient check-in process, ensuring a seamless experience for all passengers.



TESTIMONIAL

"Pet Therapy is about comforting passengers who have a fear of flying, giving those who just left their pets a dose of puppy love and relieving the stress of team members who work at the airport. My favourite memory with my dog, Tucker, is when a young lady who was scared of flying laid down on the floor and cuddled him and said, 'I think I'm ok to get on the plane now.' YEG cares about its volunteers and ensures we are up to date with any information that may impact our visits. Every team member we encounter has been a wonderful interaction. Pet therapy is such a welcome addition to YEG, and we often hear from passengers that they wish all airports had this program. Knowing we were the first airport in Canada to have pet therapy is something to be proud of!"

Janet Waltho, Pet Therapy Program Member



TESTIMONIAL

"My experience working with Edmonton Airports has been fantastic. I truly feel that my perspective is heard, and my feedback is valued. It's evident that YEG is committed to making meaningful changes in accessibility. One of the things I appreciate most is how valued I feel in my role on the Accessibility Advisory Council. My time, expertise and efforts are genuinely recognized, and that level of respect makes all the difference in fostering a productive and collaborative partnership."

Taylor Bauer, Program Lead at Canadian National Institute for the Blind + YEG Accessibility Advisory Council Member

AIRPORT VOLUNTEER AMBASSADORS

We welcomed 12 new faces to our team of YEG Airport Volunteer Ambassadors, who together provided more than 1,100 hours of customer service to our passengers. We are grateful to the 66 volunteers who give the gift of their time and energy to helping people journey through YEG.

They choose to volunteer at the airport for many interesting reasons, like working in an exciting atmosphere, meeting new people, staying active and sharing their passion for travel.





MUSIC AT YEG

2024 was the year of music at YEG! We expanded our live music program, YEG Stage, and hosted Runway 12, our very first airport music festival. As one of the only airports in the world to host a music festival, local musicians took over the airport on multiple stages in July for a weekend of music, joy and excitement.

PET ADOPTION DAYS

YEG hosted two pet adoption days at the airport in 2024 in partnership with the Greater Edmonton Animal Rescue Society (GEARS). Thanks to these important – and adorable – events, eight dogs and cats found their forever homes.



THE TRAIL

Building off the impact of The Trail – the Indigenous Interpretive and Retail Centre at YEG – the Elders and Knowledge Keepers Circle that led that work reconvened in 2024 to explore the next phase of development in the terminal. This Circle is made up of representatives from Edmonton Airports, Stantec, as well as Elders, Knowledge Keepers and Youth representing Treaty Six, Treaty Eight, Métis Nation of Alberta, Métis Settlements General Council, Dene Nation, Inuvialuit Regional Corporation and Edmonton's Inuit Group.

Guided by Ceremony, the Circle came together five times throughout 2024 to discuss and plan what an expanded sense of place in the terminal should and could encompass.

YEG *rewards*

Our complimentary rewards and loyalty program reached more than 178,000 members this year. Members of YEG *rewards* enjoy exclusive deals on parking, dining, shopping and hotels, as well as insider updates on new flights, promotions and automatic entry into prize draws.



A SUSTAINABLE FUTURE

As we build toward a future of possibility, we are boldly embracing the challenge of achieving our goals through meaningful partnerships and sustainable airport operations.



NET-ZERO CHALLENGE

YEG is committed to being net-zero by 2050 or earlier, focusing on reducing Scope 1 and 2 emissions related to airport operations. We are also continuing our efforts with key partners on a net-zero path to tackle our Scope 3 emissions.

As part of the Net-Zero Challenge requirements, we submitted our Comprehensive Net-Zero Plan to the Government of Canada in September, presenting our various scenarios and options to reach net-zero by 2050. This plan will form the foundation of our overall environmental sustainability strategy and includes a greenhouse gas emissions study. The study will provide a detailed understanding of our carbon footprint, including reduction targets and consolidated data from our Airport City Sustainability Campus tenants. We were approved without adjustment, placing us in the Bronze Participation Tier.

We have also submitted initial elements related to the Task Force on Climate-Related Financial Disclosures (TCFD).

As a result of our ongoing climate-related risk analysis, Environmental, Social and Governance (ESG) risk considerations are now more deeply integrated into our Enterprise Risk Management processes. In 2025, we will enhance our disclosure of climate-related risks and opportunities.

CARBON ACCREDITATION PROGRAM

After several years at Level 1 in the Airport Carbon Accreditation (ACA) program, YEG advanced to Level 2 accreditation in September. The ACA is an independent program that recognizes and assesses airports' efforts to reduce and manage their carbon emissions. YEG first became a member of the ACA program in 2016. At Level 2, YEG is required to establish carbon management plans and work toward reducing our carbon footprint. This accomplishment not only enhances YEG's reputation as a responsible and innovative airport operator but also aligns with our long-term organizational goals of achieving net-zero emissions.

HYDROGEN

In 2024, we helped grow regional unity and amplification for public policy that will advance hydrogen adoption at YEG and across the region. YEG also plays a leadership role in the newly-formed Hydrogen Alberta, a subsidiary of Hydrogen Canada.

As part of our ongoing commitment to driving the adoption of hydrogen, YEG has been working in partnership with Toyota Canada to acquire a fleet of Toyota Mirai hydrogen fuel cell electric vehicles (FCEVs).





BIODIVERSITY

Together with our community, we're leading the way in contributing to biodiversity and conservation.

Buzzing with potential

YEG welcomed 50,000 bees, one hive and two BeeHomes to airport lands through a partnership with Alvéole – a Certified B Corporation – and the Alberta Beekeeper's Commission. Biodiversity thrives where bees buzz, and their pollination supports overall ecological richness. This project will help YEG to promote biodiversity and work toward a greener future.

We held several awareness workshops to educate YEG team members about the bee program, as well as an information and honey tasting booth for our passengers within our terminal. Jars of honey produced from our onsite beehive have also been incorporated into our corporate gifting activities.

Reforestation efforts

In 2024, we partnered with a non-profit rewilding organization called Project Forest. Our contribution will support a collaborative research project with the University of Alberta to study the effects of climate change on our forests.

We also partnered with veritree to contribute to restorative tree planting in Sawle Lake, AB. veritree's technology platform allows us to track and measure the impact of our reforestation biodiversity efforts.

Near the Town of Devon, AB, we contributed to the repair of the Clifford E. Lee Nature Sanctuary Boardwalk project. This sanctuary protects 348 acres of marshland, open meadow, aspen parkland and pine forest and offers spectacular views of diverse wild animal and bird species.



These new initiatives complemented our existing reforestation sustainability partnerships, such as with onsite tenant Wild + Pine's nature-based solutions.

In 2025, we will continue to further our commitment to environmental stewardship, social impact and reconciliation by contributing to rewilding projects in collaboration with Indigenous communities.

GOVERNANCE

In 2024, we began developing an ESG strategy and framework through a robust double materiality assessment and partner dialogue. We collected and analyzed responses across 158 YEG executives, team members and external partners. We are currently working on prioritization and target setting that will enable us to deliver on that strategy.

Responsible procurement, corporate gifting and purchasing efforts continued to be a priority throughout the year, along with ongoing work in sustainability leadership.

Edmonton Airports participated in a number of partnerships, such as the International Air Transport Association's Sustainability Strategic Partnerships program, as well as two Conference Board of Canada councils: the Corporate Responsibility and Sustainability Council and the Corporate-Indigenous Relations Council.

OUR TRUTH AND RECONCILIATION JOURNEY

Reconciliation isn't just a word for us. It's a shared journey toward a stronger, more connected future for all communities. We are committed to being an active partner in Truth and Reconciliation, and we are collectively taking meaningful steps forward.



At the core of any of our present or future partnerships is trust. We are committed to taking time, learning and establishing trusted relationships with Indigenous Peoples, Nations and organizations to support the prosperity of all Indigenous Peoples. Some of the ways we developed these relationships in 2024 include engaging with Indigenous leaders and businesses and participating in community events and Indigenous job fairs. YEG also participated in the City of Edmonton's Purchase for Purpose event.

We welcomed two Métis beaders into the airport to share their stories and teach passengers how to handmake an important piece of culture.

MEANINGFUL MILESTONES AND CONNECTIONS

We built professional connections across a number of platforms including as a member of the Conference Board of Canada's Corporate Indigenous Relations Council, Canadian Council for Indigenous Business and Aksis, Edmonton's Indigenous Professionals Network.

Throughout the year, YEG worked with several Indigenous-owned businesses offering services such as catering, gifting, graphic design, communications, procurement and training.

We also participated in events including the Edmonton Chamber of Commerce's Reconciliation Panel, End Poverty Edmonton, Edmonton's ReconciliAction Conference and the Aksis Amplifying our Voices Roundtable.

YEG proudly recognizes National Indigenous History Month and National Indigenous Peoples Day in June, as well as the National Day for Truth and Reconciliation in September.

These opportunities are valuable spaces to learn, share and build connections. We will continue to incorporate Indigenous relations into our business planning and communications strategies.



YEG welcomed Indigenous Elders and performers from various nations around our region to events and meetings at YEG to offer Indigenous blessings and cultural performances.

COMMUNITY IMPACT

We believe that the **potential of tomorrow** starts with supporting our communities today.



EVENTS AND SPONSORSHIPS

In 2024, we sponsored nearly 90 events across the region, supporting organizations that reduce food insecurity, celebrate diversity and increase economic development. Some of these meaningful relationships include: 1,000 Women – Inspiring Possibilities, Alberta Aviation Council Conference, Alberta Indigenous Summer Games, Alberta Industrial Heartland Conference, Alberta Miracles the Marriott Way Golf Tournament, ASTech Awards, Canadian Country Music Awards, Chamber Ball, Dreams Take Flight, Edmonton Chamber of Commerce Advancing Economic Reconciliation, Edmonton Consular Ball, Edmonton Folk Music Festival, Edmonton Heritage Festival, Elevate Aviation Inspire Gala, EMRB State of the Region, Enoch Indian Relay, Flying Canoë Volant, Fort Edmonton Foundation Golf Tournament, Growing the North Conference, Hope Air's Haul for Hope, International Indigenous Tourism Conference, Jessica Martel Memorial Foundation Charity Golf Tournament, Leduc Black Gold Pro Rodeo, Mental Health Foundation Annual Breakfast, RCAF 700 100th Anniversary Dinner, Stampede Party, Taste of Edmonton, VilleAero Aerospace and Logistics Conference, Women & Wealth Gala and many more!

TESTIMONIAL

"It has been an honour and a blessing to have had the great partnership and connection that we have had over those 40 years and it continues to grow. Staff and management have continued to help us connect with donors and set up programs to further help our clients."

Gert Reynar, Executive Director, Leduc & District Food Bank

$105,836

Raised by YEG's Charity Golf Classic. Proceeds were shared between the Fort Saskatchewan Nourishment Centre and the Leduc & District Food Bank.

$6,200

Raised for the Leduc & District Food Bank through our annual team member food bank fundraising challenge.

67,000 LBS

Weight of the WestJet aircraft pulled by fundraising teams in support of Haul for Hope. The event raises money and awareness for Hope Air, Canada's only national charity providing free travel support for those in financial need seeking medical treatment far from home.

4

Amazing Race Canada teams who landed at YEG for the final leg of the competition.

59

Edmonton Airports team members spent **236** volunteer hours supporting Meals on Wheels, helping to provide nutritious meals to those in need.

2

Children who experienced the chance to be a Mountie for a day, in partnership with the Kids with Cancer Society and the Royal Canadian Mounted Police (RCMP). The pair arrived at YEG and flew to RCMP Depot Division in Regina to experience life as a real Mountie.

STRATEGIC REPORTING

2024 STRATEGIC PERFORMANCE

This Strategic Reporting section focuses on the 2024 performance results for our non-financial targets. Further details on our 2024 financial performance can be found on page 50.

We set annual business plans and targets to achieve our five-year strategic objectives. These align our organization and focus on shared outcomes that benefit the business, uplift our community and provide real economic impact to our entire region. In 2024, we set thirteen targets in five areas: Financial Sustainability, Customer Experience, Community and Social Responsibility, Airport Operations and Team Member Well-Being, Learning and Growth. Achievement of these targets propels us closer to our long-term mission: Ignite Prosperity. Edmonton Airports exists to ignite the prosperity of our region. This is a significant commitment that extends far beyond ourselves. It's about whom we serve – the people and businesses in our region that rely on us for economic opportunity, job creation and improved quality of life.

In 2024, YEG's continued growth in passenger numbers had a direct impact on our operating results, as did our cargo metrics and increasing contribution from our Airport City Sustainability Campus. Together, YEG and ZVL generated a combined economic output of $5.3 billion, reflecting our continued position as a critical economic driver for the region.

We also made great strides in delivering important infrastructure improvements in 2024 on the Departures Ramp, within the terminal and to our runways and taxiways.

STRATEGIC REPORTING

CUSTOMER EXPERIENCE

Objective: Grow air service

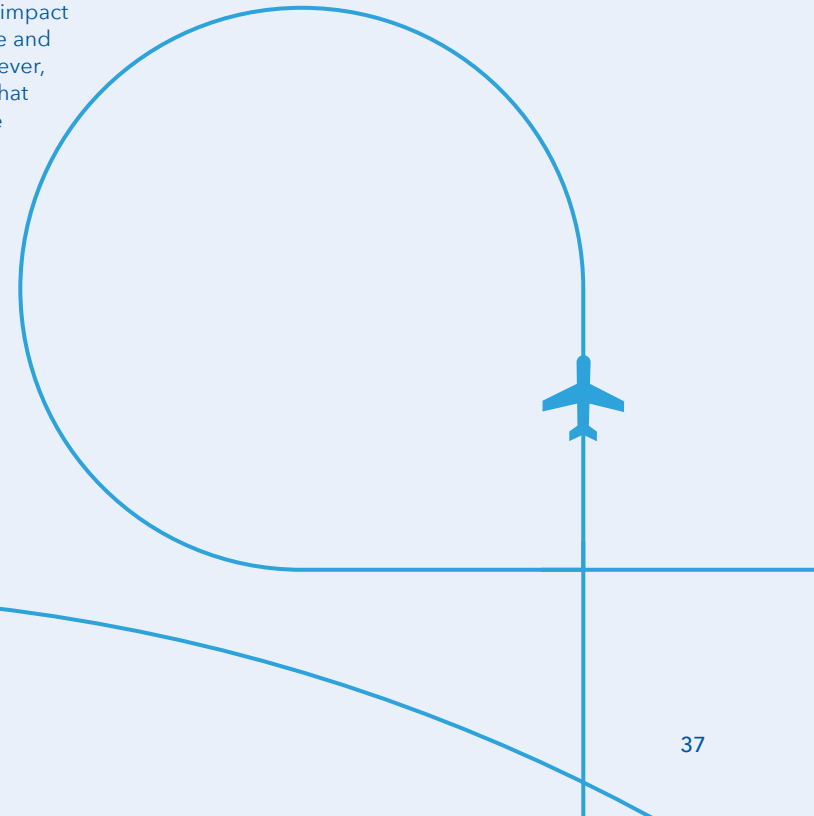
In 2024, YEG welcomed 7.92 million passengers travelling through the airport, marking a 5.6% increase over the previous year and successfully reaching our corporate target. This milestone reflects the unwavering momentum behind our commitment to connectivity. We expanded horizons with new destinations, increased flight frequencies and strengthened relationships with our airline partners.

A key highlight of the year was the launch of year-round, daily non-stop flights to Atlanta with WestJet, fuelling a 28% surge in transborder travel. WestJet's 20% network growth from Edmonton during its winter season reinforced this trajectory. Capacity also expanded on existing routes, with airlines like Air Canada, Flair, Porter, KLM and United Airlines introducing larger aircraft and increased frequencies.

YEG also welcomed new retail, dining and beverage partners in 2024 to our terminal, enhancing the passenger experience and creating a vibrant and dynamic terminal environment.

Objective: Improve customer experience

In 2024, YEG continued its commitment to delivering a world-class travel experience through the Airport Service Quality (ASQ) survey program, achieving an annual overall satisfaction score of 4.21/5.00. The ASQ survey is completed by a random selection of passengers travelling through our airport. Our new Departures Roadway project, which included the construction of a new road and ramp, necessitated the temporary relocation of passenger pick-up and drop-off areas during the 13-month construction period. We recognize that the impact of the construction on traveller convenience and satisfaction influenced our ASQ score. However, we remain focused on the future ensuring that every enhancement we make today lays the foundation for an even smoother, more seamless experience tomorrow.



STRATEGIC REPORTING

COMMUNITY AND SOCIAL RESPONSIBILITY

Objective: Manage airport carbon emissions

YEG is committed to responsible growth. At the close of 2024, YEG's Scope 1 and 2 carbon emissions totalled 27,084 tonnes of CO_2e, reflecting a 4.6% increase from 2023 as airport activity continued to rise. Our emissions levels remained below our corporate target for the year. Since 2017, YEG has consistently constrained emissions while expanding operations. As we chart our course toward a greener future, we remain dedicated to reducing our environmental footprint while propelling innovation in sustainable aviation.

Objective: Grow the business to achieve the goal of economic prosperity

As a vital economic engine for the region, YEG and ZVL fuel opportunity, innovation and progress. In 2024, an independent third-party study confirmed the airports' significant impact – generating $5.3 billion in economic output across the communities we serve. This exceeded our corporate target for the year, demonstrating that when YEG and ZVL grow, so does the region.

Objective: Drive regional economic growth (cargo tonnage)

Cargo connectivity is a cornerstone of Alberta's economic resilience, linking the province to global markets and securing essential goods for our region. In 2024, YEG facilitated the movement of 42,760 tonnes of cargo. While this represented a 5.7% decrease from the previous year – partly due to the Canada Post strike during peak season – our cargo operations remain a driving force in the economy.

Despite the decline in total tonnage, the air cargo sector continued to evolve. E-commerce remained the fastest-growing segment, and while these shipments weigh less than traditional freight, overall activity remained strong. Additionally, cargo transported in the bellies of passenger aircraft surged by 10%, reinforcing the success of passenger routes – especially long-haul international connections.

In 2024, YEG also strengthened northern supply chains with the opening of Nolinor Aviation's new sub-base on airport lands. Buffalo Airways, which provides cargo and courier services in Western Nunavut and the Northwest Territories, also completed one year of service on its YEG - Yellowknife (YZF) all-cargo route.

OPERATIONS

Objective: Drive airline efficiencies

In 2024, YEG continued to propel airport efficiency to new heights. Our average on-time departure rate reached 84%, improving from 82% in 2023 and exceeding our corporate target for the year. While some factors influencing punctuality are beyond our control, our commitment to optimizing airport operations, collaborating with airline partners and enhancing passenger flow remains steadfast. With each improvement, we ensure that travellers and airlines can take off with confidence.

Objective: Improve operational processes (increase availability of critical systems)

YEG's critical systems – including baggage handling equipment, bridges, runways and passenger conveyances – achieved an impressive 98.7% uptime in 2024, meeting our corporate target. These systems form the backbone of airport efficiency, ensuring smooth operations for passengers and partners alike. By continually evaluating new technologies and strengthening collaboration with our operational teams, we remain committed to driving reliability, efficiency and innovation forward.

Objective: Improve cyber security resilience

At YEG, we are not just reacting to digital threats – we're staying ahead of them. In 2024, we further embedded National Institute of Standards and Technology (NIST) cyber security controls across our technology environments, enhancing our controls by 19% – exceeding our corporate target.

LEARNING AND GROWTH

Objective: Increase team member wellness

To measure team well-being, we set a target focused on engagement, community volunteerism and the use of family benefits. In 2024, we achieved a measure of 59%, a significant improvement from 52% in 2023 and exceeding our corporate target. This momentum reflects our ongoing investment in people-first initiatives, ensuring that as Edmonton Airports grows, so do the opportunities for our team members to thrive.

Objective: Reduction of serious workplace injuries

Safety and security are a core value at Edmonton Airports. In 2024, our Total Recordable Incident Frequency (TRIF) score dropped to 1.0, a major improvement from 1.82 in 2023. This reduction, achieved over approximately 400,000 hours worked, underscores the effectiveness of enhanced training, immediate incident reporting and a proactive approach to safety observation.

Objective: Improvement of organizational health and safety culture

Building on our dedication to safety and security, YEG and ZVL actively participate in the Partners in Injury Reduction (PIR) program, a voluntary initiative that strengthens workplace health and safety management. To earn a Certificate of Recognition (COR), organizations must meet a score of 80% or higher in program assessments.

In 2024, Edmonton Airports achieved a 93% COR score, surpassing our corporate target and reinforcing our commitment to maintaining world-class safety standards.

STRATEGIC REPORTING

LONG-TERM STRATEGIC OBJECTIVES

At YEG, innovation isn't just about building infrastructure – it's about redefining what's possible. Our 2020-2024 Innovation Expansion strategy has positioned YEG as a leader in business, both locally and globally, by focusing on forward-thinking technologies and unlocking new opportunities beyond traditional airport models.

Our long-term vision is built on momentum and diversification, driving growth through air service expansion, commercial development and our Airport City Sustainability Campus. By accelerating investment in digital transformation and optimizing existing infrastructure, we will continue to find operational efficiencies, enhance airline partnerships and attract future-focused talent.

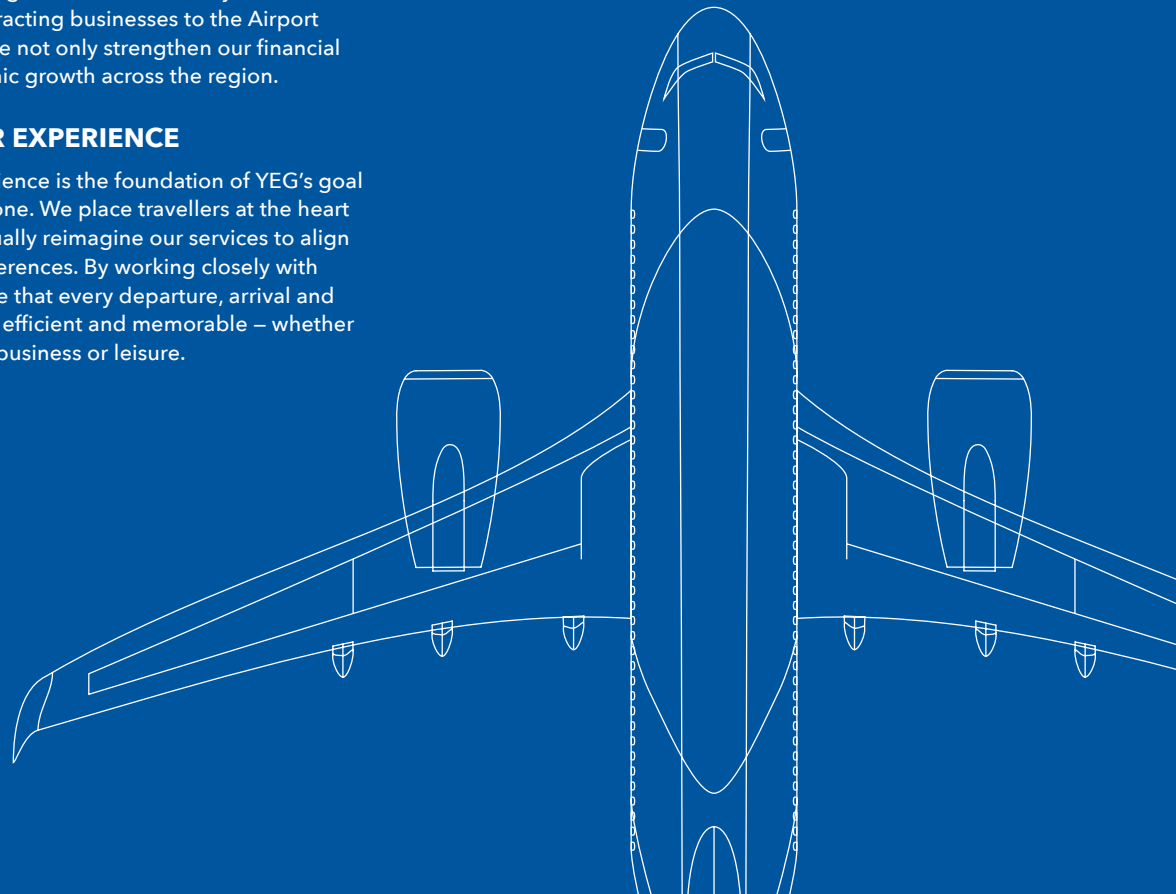
As we look toward 2025, we anticipate continued growth with a renewed focus on building a sustainable and resilient future.

IMPROVE FINANCIAL SUSTAINABILITY

Through strategic partnerships, non-aviation business development and innovative financial stewardship, we are charting a course toward a more resilient and self-sustaining future. While passenger volume remains a key factor, our success depends on expanding revenue streams beyond traditional airport fees. By attracting businesses to the Airport City Sustainability Campus, we not only strengthen our financial position but also fuel economic growth across the region.

ENHANCE PASSENGER EXPERIENCE

Exceptional passenger experience is the foundation of YEG's goal of being an Airport for Everyone. We place travellers at the heart of our operations and continually reimagine our services to align with evolving passenger preferences. By working closely with our airline partners, we ensure that every departure, arrival and connection at YEG is smooth, efficient and memorable – whether passengers are travelling for business or leisure.



IMPROVE SOCIAL, ENVIRONMENTAL AND ECONOMIC SUSTAINABILITY

Sustainability is more than an initiative at YEG — it is a core pillar of our future vision. Our approach integrates social, environmental and economic responsibility, ensuring that progress today fuels a more sustainable tomorrow.

- Airport for Everyone: We continue to strengthen relationships with Indigenous communities, champion reconciliation efforts and engage with equity-deserving groups.
- Net-zero leadership: In 2024, YEG submitted a comprehensive net-zero plan to the federal government, building on the existing preliminary net-zero plan published in 2023. The report was accepted as presented, becoming one of the only airports to receive acceptance of the plan as presented with no required amendments. YEG has now been placed in the Bronze participation tier. In 2025, we will take this commitment further by submitting a comprehensive net-zero roadmap.
- Sustainable growth: Our Airport City Sustainability Campus positions us at the intersection of aviation, technology and clean energy. Through strategic partnerships, we align with government priorities for green and equitable recovery, ensuring that growth at YEG is both responsible and impactful.

ENHANCE AIRLINE PRODUCTIVITY

We are continuously enhancing airport operations to align with airline priorities, optimizing infrastructure and deploying cutting-edge technologies to streamline performance. Our performance improvement targets include:

- On-time departures: Improving departure efficiency through collaborative planning and operational enhancements.
- Baggage system modernization: Investing in advanced baggage handling technology to increase speed and accuracy.
- Winter operations leadership: Leveraging our award-winning winter operations to maintain efficiency year-round.

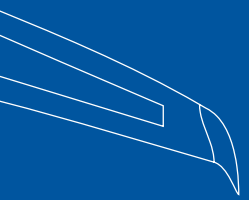
By maximizing the value of our assets and leveraging data-driven decision-making, we ensure that YEG remains a world-class aviation hub that airlines can depend on.

IMPROVE TEAM ENGAGEMENT, PERFORMANCE AND WELL-BEING

As we invest in technology and innovation, we are equally committed to cultivating a workplace that fosters growth, well-being and safety. We remain focused on:

- Workplace well-being: Creating an inclusive, dynamic environment where team members feel valued, engaged and supported.
- Safety and security first: Strengthening our safety culture through proactive training and industry-leading safety practices.
- Technology and talent development: Equipping our teams with the skills and tools needed to excel in a rapidly evolving industry.

By attracting future-focused talent, fostering a culture of excellence and prioritizing team wellness, we are building a workforce that will propel Edmonton Airports into the future.



BOARD GOVERNANCE

BOARD COMPOSITION

The Board of Directors of Edmonton Airports (the "Board") consists of a maximum of fifteen (15) Directors, of which fourteen (14) positions were filled as of December 31, 2024. Six (6) Directors are appointed by the City of Edmonton, two (2) Directors are appointed by the Government of Canada and one (1) Director each is appointed by Leduc County, City of Leduc, Parkland County, Strathcona County and Sturgeon County. The Board has two (2) at-large appointments that are used to either retain or fill any gaps in skills, experience or background to retain required skill sets on the Board, one (1) position of which was filled in 2024. Currently, the desired skills, experience and background are represented on the Board.

BOARD GOVERNANCE

The Board is responsible for the stewardship, strategic direction and oversight of the business and affairs of Edmonton Airports. In carrying out these responsibilities, the Board strives to maintain and seek continuous improvement in high standards of Board governance.

Some of the key governance functions of the Board include adopting and monitoring compliance with an ethics code, reviewing and approving Edmonton Airports' Strategy, annual business plan (inclusive of the fiscal and annual capital plan), establishing organizational principles around and monitoring activities related to the organization's initiatives, Chief Executive Officer ("CEO") succession planning, and satisfying itself that management has identified the principal risks of the business and implemented appropriate systems to control and manage those risks.

With respect to the two (2) Federal Government Board positions, both positions are subject to the selection and confirmation of a replacement Board member through the Government of Canada's process for all Federal Board appointment and re-appointment opportunities. Appointed to the Board effective January 3, 2024, Dave Mowat joined the second Federal appointee, Bernie Kollman, and will fulfill his role as a Federal appointee with a term ending December 31, 2026. Bernie Kollman's term as a Federal Appointee ended December 31, 2024, and will be subject to the Federal Government appointment and re-appointment process.



CARMAN MCNARY



ANGELINA BAKSHI



ROB BENNETT



CHRISTOPHER BURROWS



DR. KATHERINE CHUBBS



HOWARD ENG



ANGELA FONG



MONA HALE



TIM HOFSTRA



BERNIE KOLLMAN



GREG KRISCHKE



ELAN MACDONALD



SANDRA MAROCCO



DAVE MOWAT

BOARD CHANGES IN 2024

- Howard Eng (At Large) was re-appointed to the Board effective January 1, 2024
- Mona Hale (Edmonton) was re-appointed to the Board effective January 1, 2024
- Carman McNary (Edmonton) was re-appointed to the Board effective January 1, 2024
- Elan MacDonald (Edmonton) was appointed to the Board effective January 1, 2024
- Dave Mowat (At Large) retired from the Board effective January 2, 2024
- Dave Mowat (Federal Government) was re-appointed to the Board effective January 3, 2024
- Tim Hofstra (Leduc County) retired from the Board effective December 31, 2024
- Bernie Kollman (Federal Government) retired from the Board effective December 31, 2024
- Bernie Kollman (At Large) was appointed to the Board effective January 1, 2025
- Angelina Bakshi (Edmonton) was re-appointed to the Board effective January 1, 2025
- Sandra Marocco (Sturgeon County) was re-appointed to the Board effective January 1, 2025
- Roger Keglowitsch (Leduc County) was appointed to the Board effective January 1, 2025

BOARD MANDATE

1.1 Governance Principles and Guidelines

The Board will perform its overall stewardship responsibilities as a governance board rather than a management board and will have regard to:

(a) All Edmonton Airports' applicable statutory obligations including:

i. to manage and operate the airports for which it is responsible in a safe, secure and efficient manner; and

ii. to advance economic and community development by means of promoting and encouraging improved airline and transportation service and an expanded aviation industry;

for the general benefit of the public in the general region in which the airports are located.

(b) Edmonton Airports' guiding principles of noble cause, vision, mission and core values;

(c) accountability to stakeholders and the community through appropriate transparent processes, disclosure practices and effective communication, including feedback mechanisms;

(d) national and international airport best practices; and

(e) Corporate Governance Guidelines as recommended by the Canadian Securities Administrators, Canadian Coalition for Good Governance and Institute of Corporate Directors.

1.2 Board Stewardship

The Board is responsible for the stewardship, strategic direction and oversight of the business and affairs of Edmonton Airports, including:

(a) satisfying itself that executive management of Edmonton Airports practice and create a culture throughout the organization that includes the core values approved by the Board and articulated in the strategies;

(b) adopting an ethics code and monitoring compliance with the Board-approved Ethics Code and satisfying itself that executive management of Edmonton Airports practice and create an ethical corporate culture;

(c) following a strategic planning process which takes into account, among other things, the opportunities and risks, environmental, social and governance activities (ESG), financial overview and sustainability of the business through the adoption and monitoring of the strategies and annual business plan;

(d) satisfying itself that executive management has identified the principal risks of the business and implemented appropriate systems to manage these risks;

(e) satisfying itself that executive management has contingency/emergency replacement plans in place for executive management and essential operational positions and succession plans in place for management;

(f) satisfying itself that executive management has adopted a communication policy for the stakeholders and community, which policy shall ensure effective measures for receiving feedback from the stakeholders and the community; and

(g) satisfying itself that executive management is monitoring internal controls and management information systems.

1.3 Board Responsibilities

Only the Board will:

(a) appoint or remove at-large directors;

(b) appoint or remove officers;

(c) appoint or remove the auditor;

(d) approve the responsibilities and compensation of the Board, Board Chair and Board Committees;

(e) review environmental, safety and security programs established by management, including standards, insurance coverage and regulatory compliance;

(f) authorize the issuing of securities;

(g) authorize the raising of money by Edmonton Airports;

(h) approve the giving of financial assistance, directly or indirectly, by means of a loan, guarantee or otherwise;

(i) approve annual audited financial statements;

(j) approve corporate goals and objectives and assess corporate performance;

(k) select, evaluate and establish compensation for the President and CEO;

(l) plan President and CEO succession;

(m) approve Special Resolution matters, including;

  i. amendment of Articles,

  ii. sale, lease or exchange of all or substantially all of the assets of Edmonton Airports,

  iii. the appointment of a Director as a director or officer of an Affiliate,

  iv. the appointment of a Subsidiary director as a director or officer of an Affiliate,

  v. requests of the Board to the reviewer appointed under section 29 of the Regional Airports Authorities Act,

  vi. amendment, replacement or repeal of Bylaws,

  vii. entering into an agreement to manage and operate an airport not previously managed and operated by Edmonton Airports,

  viii. participation with Affiliates, and

  ix. any material change to any Airport Master Plan.

1.4 Board Authorizations

The Board authorizes:

(a) the Audit Committee to approve quarterly unaudited financial statements and the annual internal and external audit plans;

(b) the President and CEO to manage all aspects of Edmonton Airports, consistent with all Board approved plans which authority includes the right of the President and CEO to delegate authority to other employees;

(c) the Board Chair to appoint ad hoc Committees to act on matters between Board meetings; and

(d) the Governance and Human Resources Committee to make determinations respecting disclosures made pursuant to the Conflict of Interest Rules that the disclosed interest would not materially or detrimentally conflict with the interests of Edmonton Airports or give rise to an appearance of a conflict of interest or give direction respecting actions or processes to manage the disclosed interest.

1.5 Board Effectiveness

The Board, with support from Board Committees as required, will:

(a) meet at least four times per year;

(b) review appropriate and timely management reports;

(c) appoint an Audit Committee and Governance and Human Resources Committee with Board-approved mandates;

(d) appoint a Special Committee with a Board-approved mandate for a capital project or series of capital projects that could materially affect the credit or reputation of Edmonton Airports, as determined by the Board;

(e) conduct regular assessments of the Board, Board Committees, Board Chair, Board Committee Chairs and individual directors;

(f) annually review the Board Mandate and Workplan, Board Committee Mandates and Workplans, Terms of Reference for a Director, Director's Confirmation, Acknowledgement and Declaration, and position descriptions for the Board Chair, Board Committee Chairs, President and CEO, Corporate Secretary and Board Secretary to ensure clear delineation of responsibilities and expectations;

(g) establish a comprehensive director development program for directors consisting of director selection, orientation and continuing education;

(h) review size and makeup of the Board and participate in filling Board vacancies;

(i) directly engage advisors as required;

(j) meet "in-camera" with the President and CEO at each meeting and as the Board at the beginning and end of each meeting to ensure independence from management; and

(k) require directors to annually sign a Directors' Confirmation, Acknowledgement and Declaration.

Composition of the Board

Independence of Directors	All Edmonton Airports Directors are independent.
Independence of Board Chair	The Board Chair is an independent director. The Board Chair's role and responsibilities are described in the Board Chair's Position Description

Attendance - Board & Committee Meetings 2024

	Board	Audit Committee	Governance & Human Resources Committee
Angelina Bakshi	4/4	4/4	--
Robert Bennett	2/4	4/4	--
Christopher Burrows	3/4	3/4	--
Katherine Chubbs	4/4	1/1*	3/3
Howard Eng	4/4	1/1*	3/3
Angela Fong	4/4	1/1*	3/3
Mona Hale	4/4	4/4	--
Tim Hofstra	4/4	1/1*	3/3
Bernie Kollman	4/4	1/1*	--
Greg Krischke	3/4	4/4	--
Elan MacDonald***	4/4	2/2 *	1/1 *
Sandra Marocco	4/4	1/1*	3/3
Carman McNary	4/4	4/4**	3/3
David Mowat	4/4	3/4	--

* Non-member – attended at request of Board Chair

** Ex-officio – attended as Board Chair

*** New Director – appointment effective January 2024

Director Independence

In-Camera Meetings	In-camera sessions are held at the beginning and end of every Board and Board Committee meeting in accordance with the Board and Board Committee Mandates.

Board Mandate

Board Mandate	The Board has a written mandate that sets out its role and responsibilities. The text of the Board Mandate is set out herein.

Position Descriptions

Position Descriptions	The Board has written position descriptions for the Board Chair, the Governance & Human Resources Committee Chair ("Governance Committee"), the Audit Committee Chair, the President and CEO, the Corporate Secretary (Governance Officer) and the Board Secretary.

Orientation and Continuing Education

New Director Orientation	The Director Development Program sets out an orientation program for new directors, which is designed to provide a comprehensive introduction to Edmonton Airports and the Board's governance policies and practices. The program includes, inter alia, orientation sessions with the Board Chair and the Committee Chairs (as requested), Corporate Secretary (Governance Officer), President and CEO and Executive Management, as well as attendance at one meeting of the non-appointed Committee in their first year as a Director, and tours of the facilities operated by Edmonton Airports.
Director Continuing Education	The Policy for Director Development provides for funding for director development. The Director Development Program sets out a program for Continuing Education to expand a director's knowledge of the aviation industry, government policy, business risk, competition and governance.

Code of Business Conduct and Ethics

Written Code of Business Conduct and Ethics	In-camera sessions are held at the beginning and end of every Board and Board Committee meeting in accordance with the Board and Board Committee Mandates.
Conflict of Interest Rules	The Conflict of Interest Rules that form part of the Ethics Code require the collection of Personal Information and disclosure of all interests, activities, investments, memberships and appointments that Directors, Officers, Executive Management and Employees have become involved with that may materially or detrimentally conflict with the interests of Edmonton Airports or any interests that may reasonably be perceived as giving rise to an appearance of a conflict of interest. The Board implements appropriate processes to manage disclosed interests, such as requiring Directors who have a material interest in a transaction to recuse themselves from discussions and/or voting on issues concerning those transactions.
Diversity and Inclusion Policy	The annually reviewed Diversity and Inclusion policy forms the foundation of the Board's recognition that good to great governance includes the benefits that diversity and inclusion can bring through effective representation of women, Indigenous Peoples, persons with disabilities and members of visible minority groups. The Board is committed to: 1. promoting Board Diversity and Inclusion in the pursuit of recruiting qualified Board candidates; 2. establishing measurable objectives for achieving Board Diversity and Inclusion; and 3. keeping its stakeholders informed of its progress toward implementing and achieving Board Diversity and Inclusion. In particular, the Board has determined that, working with the Appointers, by the end of 2025, the Board will strive to achieve: • 50% gender parity in membership; and • significant representation (30%) in membership of other under-represented groups, including racialized minorities and groups, people living with disabilities (including invisible and episodic disabilities) and members of First Nations, Inuit and Métis Peoples.
Political Involvement Policy	Reflecting the Board's commitment to high standards of conduct and ethical behaviour of all Directors, the Board has established a written policy outlining the expectations and conditions for Directors wishing to interact with government with the objective of ensuring conduct of the highest ethical calibre.

Nomination of Directors

Nomination and Appointment of Directors	The Director Selection Process, which is a component of the Director Development Program, provides for a strategic, disciplined and transparent process to bring the skill sets, competencies and diversity required on the Board. The process consists of: 1. skills/competencies and diversity gap analysis conducted by the Governance Committee to identify anticipated gaps in the diversity, skill sets and competencies of the Board, including an assessment of whether a Director At Large position is needed to ensure no gap occurs; 2. communication of selection criteria to the Appointer for the Appointer's consideration and, in the case of Government of Canada appointment opportunities, the appropriate criteria for insertion on the position posting advertisement. Where appropriate, the Board encourages the Appointer to utilize a search firm to assist in identifying candidates; 3. meeting of the Governance Committee Chair and Board Chair and, where possible, other Governance Committee members and with the candidate to communicate the skill set and competencies required, expectations of time commitment and application of Conflicts of Interest rules. Meetings with the Board Chair and other Directors are arranged to get to know the candidate; 4. for Government of Canada appointee or re-appointee opportunities, in addition to point 3 above, meeting of the Board Chair and representatives from Transport Canada and the Minister of Transportation as part of a screening committee to review the applications where possible; and 5. communication with the Appointer as to the suitability of candidates interviewed.
Nominating Committee	The Governance Committee's Mandate includes responsibility for reviewing the size and makeup of the Board and filling Board vacancies.
Nominating Committee Responsibilities, Powers and Operation	The Governance Committee's annual Workplan includes reviewing Director skill sets and identifying gaps, reviewing size and makeup of the Board, diversity and inclusion of Board members and any potential gaps, and making recommendations to Appointers for Board vacancies.

DISCLOSURE OF CORPORATE GOVERNANCE PRACTICES

Compensation

Compensation Responsibilities, Powers and Operation	The Governance Committee's Mandate includes responsibility for reviewing and recommending for Board approval the President and CEO evaluation process and compensation, Edmonton Airports' Compensation Philosophy, the Directors' Compensation Philosophy and Director Compensation Policy.

Other Board Committees

Standing and Special Committees	The Board's standing committees are the Audit Committee and Governance Committee. The Board has the ability to appoint special committees with Board-approved mandates as required.

Board Assessments

Assessments of the Board, Board Committees and Individual Directors	Assessments of the Board, Board Committees, the Board Chair, Board Committee Chairs and individual official (both self and peer) are conducted regularly. Assessment information may be collected and compiled through questionnaires or interviews or a combination of the two techniques and may be conducted with the assistance of external consultants. All assessment results are reviewed by the Governance Committee and the Board Chair. The Governance Committee is responsible for recommending and monitoring improvement based on assessment results.

PUBLIC COMPETITIVE TENDERING DISCLOSURE

2024 REPORTABLE SOLE SOURCES

Reportable amount for 2024: $160,208 CDN ($75,000 in 1992 dollars)

SUPPLIER	PROJECT	VALUE (in thousands of dollars)	CODE
G&S Airport Conveyor	Supply of baggage conveyor parts	$224	In compliance with proprietary purchase criteria
Allwest Furnishings Ltd.	Internal office space improvements	$380	In compliance with equipment standardization criteria
Fortis Alberta	Maintenance and operations of YEG southeast lands electrical system	$183	In compliance with strategic partnership criteria

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Edmonton Regional Airports Authority

Our opinion

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Edmonton Regional Airports Authority and its subsidiaries (together, the Edmonton Airports) as at December 31, 2024 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

What we have audited

The Edmonton Airports' consolidated financial statements comprise:

- the consolidated statement of financial position as at December 31, 2024;
- the consolidated statement of operations for the year then ended;
- the consolidated statement of changes in net liabilities for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, which include significant accounting policies and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Edmonton Airports in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Edmonton Airports' ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Edmonton Airports or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Edmonton Airports' financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Edmonton Airports' internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Edmonton Airports' ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Edmonton Airports to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Edmonton Airports as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Edmonton, Alberta
March 27, 2025

Edmonton Regional Airports Authority

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at December 31, 2024 and 2023 (in thousands of dollars)

	2024	2023
Assets		
Current Assets		
Cash and cash equivalents	$ 28,525	$ 83,113
Accounts receivable	22,966	32,480
Short-term investments (note 3)	16,000	20,000
Prepaid expenses and other	7,116	7,809
	74,607	143,402
Restricted deposits (note 4)	45,800	44,256
Long-term investments (note 3)	13,000	29,000
Lease receivable and other	6,795	6,594
Investment in associates (note 5)	4,779	4,742
Post-employment benefits (note 6)	22,704	18,832
Property, plant and equipment (note 7)	841,546	825,345
Intangible assets (note 8)	6,882	2,947
	$ 1,016,113	$ 1,075,118
Liabilities and net liabilities		
Current liabilitiess		
Accounts payable and accrued liabilities (note 9)	$ 32,732	$ 50,229
Current portion of deferred revenue and contributions (note 10)	4,189	2,993
Current portion of long-term debt (note 4)	54,318	51,430
	91,239	104,652
Tenants' security deposits and other long-term payables	2,421	2,445
Deferred revenue and contributions (note 10)	70,907	68,688
Post-employment benefits (note 6)	3,515	3,600
Long-term debt (note 4)	973,568	1,027,868
	1,141,650	1,207,253
Commitments and contingencies (note 12)		
Net liabilities	(125,537)	(132,135)
	$ 1,016,113	$ 1,075,118

The accompanying notes are an integral part of the financials statements.

Approved by the Board of Directors

Chair

Chair - Audit Committee

Edmonton Regional Airports Authority

CONSOLIDATED STATEMENT OF OPERATIONS

For the years ended December 31, 2024 and 2023 (in thousands of dollars)

	2024	2023
Revenue		
Airport improvement fee (note 11)	$ 113,626	$ 111,100
Concessions and parking	58,686	58,133
Airside and general terminal	51,086	47,253
Real estate leases	15,435	14,794
Contributions (note 10(b)(c))	7,700	5,911
Other revenue	662	722
	247,195	237,913
Expenses		
Service, maintenance, supplies and administration	68,768	68,692
Salaries and employee benefits (note 14)	40,136	34,720
Ground lease (note 12(a))	21,202	20,362
Utilities, insurance and property taxes	12,121	14,598
Airport improvement fee collection costs (note 11)	5,706	5,646
	147,933	144,018
Earnings before other income and expenses	99,262	93,895
Other expenses		
Depreciation and amortization	58,741	58,938
Interest and other (note 4)	37,683	37,192
Impairment on investment in associates (note 5)	1,195	3,562
Share of (income) loss in associates	(29)	558
Gain on disposal of property, plant and equipment	(219)	(44)
Net income (loss)	$ 1,891	$ (6,311)

The accompanying notes are an integral part of the financials statements.

Edmonton Regional Airports Authority

CONSOLIDATED STATEMENT OF CHANGES IN NET LIABILITIES

For the years ended December 31, 2024 and 2023 (in thousands of dollars)

	2024	2023
Net liabilities - beginning of year	$ (132,135)	$ (127,050)
Post-employment benefits remeasurement and other items (note 6)	4,707	1,226
Net income (loss)	1,891	(6,311)
Net liabilities - end of year	$ (125,537)	$ (132,135)

The accompanying notes are an integral part of the financials statements.

Edmonton Regional Airports Authority

CONSOLIDATED STATEMENT OF CASH FLOWS

For the years ended December 31, 2024 and 2023 (in thousands of dollars)

	2024	2023
Cash flows from operating activities:		
Net income (loss)	$ 1,891	$ (6,311)
Adjustments for:		
Depreciation and amortization	58,741	58,938
Amortization of borrowing costs	377	472
Recognition of capital contributions	(2,614)	(2,181)
Gain on disposal of property, plant and equipment	(219)	(44)
Changes in non-cash working capital (note 15)	(4,342)	(14,470)
Post-employment benefits	750	464
Impairment on investment in associates	1,195	3,562
Share of (income) loss in associates	(29)	558
Net cash flows from operating activities	$ 55,750	$ 40,988
Cash flows from investing activities:		
Increase in restricted deposits	$ (1,544)	$ (2,172)
Proceeds from investments	20,000	85,000
Increase in investment in associates	(53)	(233)
Purchase of property, plant and equipment	(79,022)	(68,355)
Purchase of intangible assets	(4,464)	(2,179)
Proceeds on disposal of property, plant and equipment	439	206
Net cash flows (used in) from investing activities	$ (64,644)	$ 12,267
Cash flows from financing activities:		
Repayments of long-term debt	$ (51,430)	$ (48,703)
Capital contributions received	5,736	23,904
Net cash flows used in financing activities	$ (45,694)	$ (24,799)
Net (decrease) increase in cash	$ (54,588)	$ 28,456
Cash and cash equivalents - beginning of year	83,113	54,657
Cash and cash equivalents - end of year	$ 28,525	$ 83,113

The accompanying notes are an integral part of the financials statements.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 31, 2024 and 2023 (in thousands of dollars)

1. NATURE OF OPERATIONS

Edmonton Regional Airports Authority ("Edmonton Airports") was incorporated on July 26, 1990 under the provisions of the Regional Airports Authorities Act (Alberta) (the "Act") as a non-share capital corporation. The mandate of Edmonton Airports, as defined in the act, is to manage and operate the airports for which it is responsible in a safe, secure and efficient manner and to advance economic and community development by promoting improved airline and transportation service and an expanded aviation industry. In accordance with the provisions of the Act, all of Edmonton Airports' surpluses are applied toward promoting its purposes and no dividends are paid out of the surpluses. Surpluses in these consolidated financial statements are described as net assets. Deficits are referred to as net liabilities.

Edmonton Airports' earnings are generated from airport-related operations and are exempt from federal and provincial income tax.

Edmonton Airports has wholly owned for-profit subsidiaries that hold investments in businesses outside of Edmonton Airports' core operations.

EDMONTON INTERNATIONAL AIRPORT

On April 2, 1992, Edmonton Airports signed an agreement with the Government of Canada (the "Landlord") to transfer control of the Edmonton International Airport (the "Airport") to Edmonton Airports. Effective July 31, 1992, Edmonton Airports signed the Ground Lease Agreement ("Ground Lease") with the Landlord to lease the Airport facilities for an initial period of 60 years ending in 2052. On August 1, 1992 Edmonton Airports assumed control of the Airport. Under the option granted to Edmonton Airports in the Ground Lease, Edmonton Airports provided notice to the Landlord to exercise the option to extend the term for an additional 20 years, expiring July 31, 2072.

The Airport operates on approximately 2,800 hectares of land in the County of Leduc adjacent to the City of Leduc in the province of Alberta. The assets of the Airport include the air terminal, airside assets including two runways, multiple taxiways and aprons, loading bridges, groundside assets including parking lots, maintenance facilities and other ancillary structures necessary to execute its mandate.

Edmonton Airports is committed to the continuing development of the Airport. This includes continued redevelopment of the terminal, increasing airside capacity, and increasing cargo and aircraft facilities.

Villeneuve Airport

On March 30, 2000, Edmonton Airports acquired from the Government of Canada all lands, assets, chattels and equipment comprising the Villeneuve Airport for a nominal amount. Villeneuve Airport operates on approximately 579 hectares of land in Sturgeon County and is a certified general aviation airport. Villeneuve Airport's role is to serve the needs of small commercial, recreational flying and general aviation and is also a flight training facility with a flight control system owned and operated by NAV CANADA.

2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied, unless otherwise stated.

A) BASIS OF PREPARATION

Edmonton Airports' consolidated financial statements have been prepared by management in accordance with the CPA Canada Handbook – Accounting Part III – Accounting Standards for Not-for-Profit Organizations ("ASNPO") and include the results of Edmonton Airports' wholly owned subsidiaries. All intercompany transactions and balances have been eliminated on consolidation.

The consolidated financial statements have been prepared in Canadian dollars under the historical cost convention.

B) USE OF ESTIMATES

The preparation of financial statements in accordance with ASNPO requires management to make judgements and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates and may have impact on future periods. Significant estimates include the estimated useful lives of plant, property and equipment and intangible assets, the collectability of accounts receivable, measurement of accrued liabilities, and measurement of post-employment benefits.

C) CASH AND CASH EQUIVALENTS AND SHORT-TERM INVESTMENTS

Cash and cash equivalents include cash and short term investments with an original term of 90 days or less. Other redeemable short-term investments that have maturities beyond the 90 days and less than one year are classified as short-term investments.

D) GROUND LEASE EXPENSE

The Ground Lease expense is based on a progressive scale of percentages of Edmonton Airports' revenue as defined in the Ground Lease and is charged to operations.

E) PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are measured at cost, less accumulated depreciation and accumulated impairment losses. Property, plant and equipment do not include the cost of the facilities that are leased from the Landlord. These assets will revert to Transport Canada upon the expiration or termination of the Ground Lease. No amounts are amortized longer than the lease term.

Assets under construction are not depreciated and are transferred to property, plant and equipment when the asset is available for use, as intended by management.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

Depreciation is provided at cost less estimated residual value on a the straight-line basis over the estimated useful lives as follows:

Buildings	2 - 60 years
Roadway systems, parking facilities and lots	3 - 60 years
Runway facilities and lots	3 - 20 years
Vehicles and maintenance equipment	5 - 35 years
Computer equipment	2 - 10 years
Land and land development	10 - 60 years

Edmonton Airports has previously purchased land for operational purposes and future development. The Ground Lease requires that at commencement of development the applicable land be transferred to the Government of Canada at which time Edmonton Airports will reclassify the land to leased land.

F) INTANGIBLE ASSETS

Intangible assets are measured at cost less accumulated amortization and accumulated impairment losses. Intangible assets do not include the cost of the facilities that are leased from the Landlord.

Intangible assets include purchased computer software and software licenses with finite useful lives. These assets are capitalized and amortized on a straight-line basis in the statement of operations at the following annual rates:

Purchased software and software licenses	2 - 5 years

G) BORROWING COSTS

Borrowing costs attributable to the acquisition or construction of an asset that is constructed over time are added to the cost of the asset, until the asset is available for use. All other borrowing costs are recognized as interest expense in the year in which they are incurred.

H) IMPAIRMENT

Property, plant and equipment and intangible assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's fair value or replacement cost is estimated. For the purpose of measuring fair value or replacement cost, an asset can be integrated with other assets such that it may be necessary to consider the value of the asset's future economic benefits or service potential for the group of integrated assets as a whole. A write-down is recognized for the amount by which the asset's carrying amount exceeds its fair value or replacement cost.

I) REVENUE RECOGNITION

Edmonton Airports recognizes revenue when received or receivable if the amount to be received can be reasonably estimated and if collection is reasonably assured as follows:

- Airport improvement fee ("AIF") revenue, which is collected from passengers by air carriers, is recognized based on monthly passenger numbers submitted by individual carriers.
- Concession revenue is recognized based upon the greater of agreed percentages of reported concession sales and specified minimum rentals over the terms of the respective leases. In some instances, concession revenue is recognized exclusively based on agreed percentages of reported concessions sales.
- Airside and general terminal and parking revenues net of incentives are recognized as the airport facilities are utilized.
- Real estate revenue net of incentives is recognized on a straight-line basis over the terms of the respective leases. For land, this amount is recognized once the developed land has been granted to the tenant.
- Interest income is recognized in the period in which it is earned.
- Contributions are accounted for using the deferral method as follows:
  - Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.
  - Contributions received or receivable to offset specific operating costs are deferred and recorded as revenue when the related costs are incurred.
  - Contributions received or receivable and designated by third parties for specific capital purposes are deferred and recorded as revenue on a basis consistent with the amortization of the related capital assets.

J) POST - EMPLOYMENT BENEFITS

Edmonton Airports operates a non-contributary defined benefit ("DB") pension plan, a defined contribution ("DC") pension plan and two unfunded supplemental plans.

Defined benefit and unfunded supplemental plans

The liability or asset recognized in the statement of financial position in respect of the defined benefit pension plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by independent actuaries using an actuarial valuation prepared for accounting purposes. The present value of the post-employment benefit obligation is determined using the projected benefit method and by discounting the estimated future cash outflow using interest rates of high-quality corporate bonds that have duration to maturity approximating the duration of the related pension liability.

Remeasurements and other items comprise the difference between the actual return on plan assets and the return calculated using the discount rate used to determine the defined benefit obligation, actuarial gains and losses, the effect of any valuation allowance, past service costs and gains and losses arising from settlements and curtailments. Remeasurements and other items are recognized directly in net assets (liabilities) in the statement of financial position and are presented as a separate line item on the statement of changes in net assets (liabilities).

Defined contribution pension plan

Edmonton Airports records contributions to the defined contribution pension plan as an expense, which is included in salaries and employee benefits expense, as services are rendered.

K) FINANCIAL INSTRUMENTS

Financial assets and financial liabilities are initially recognized at fair value when Edmonton Airports becomes a party to the contractual provisions of the financial instrument. Subsequently, all financial instruments are measured at amortized cost.

With respect to financial assets measured at amortized cost, Edmonton Airports recognizes in the statement of operations an impairment loss, if any, where there are indicators of impairment and it determines that a significant adverse change has occurred during the period in the expected timing or amount of future cash flows. When the extent of impairment of a previously written-down asset decreases and the decrease can be related to an event occurring after the impairment was recognized, the previously recognized impairment loss is reversed to net income (loss) in the period the reversal occurs.

L) DEFERRED REVENUE

Deferred revenue and contributions consists primarily of land leasing, space rental and aeronautical fee revenue received in advance of land or facilities being utilized. Deferred revenue and contributions are recognized over the terms of the related agreements.

M) INVESTMENT IN ASSOCIATES

Edmonton Airports records investments over which it has significant influence using the equity method of accounting. The original investment is initially recorded at cost and is subsequently increased or decreased to account for the Airport's share of income or loss from the investment.

Edmonton Airports records investments in equity instruments over which it does not have significant influence using the cost method. These investments are held at cost less any reduction for impairment. Interest, dividends, losses and gains relating to these financial instruments are reported in net income (loss) as expense or revenue.

At the end of each reporting period, Edmonton Airports assesses whether there are any indications that an investment may be impaired. If an investment is determined to be impaired, the carrying amount is reduced to the higher of the discounted future cash flows from holding the investment and the amount that could be realized by selling the asset at the date of the consolidated statement of financial position.

Edmonton Airports assesses joint arrangements at the inception of the agreement based on the structure and legal terms of the contract. Where the arrangement meets the definition of a jointly controlled enterprise, the equity method of accounting is used. Where the arrangement meets the definition of a jointly controlled operation, or jointly controlled assets, the Airport recognizes its share of the assets, liabilities, revenue and expenses of the joint arrangement.

3. INVESTMENTS

Edmonton Airports holds interest bearing investments in the amount of $29 million (December 31, 2023 – $49 million) with annual interest rates of 3.26% to 3.40% (2023 - 3.26% to 3.40%). $16 million will mature in 2025 and is classified as short-term investments; $13 million is classified as long-term investments. The long-term investments are subject to yearly drawdown on specific dates through to 2026. Investments are measured at amortized cost. Interest income is recognized in the period in which it is earned. Total interest income earned in 2024 was $1,391 (2023 – $5,001).

4. LONG-TERM DEBT

Pursuant to a Master Trust Indenture ("MTI") dated October 31, 2000, Edmonton Airports established a Capital Markets Platform ("CMP") which enables Edmonton Airports to create, issue and secure bonds, without restriction as to the amount or series. All bonds issued pursuant to the MTI are secured by a mortgage or charge against Edmonton Airports' leasehold interest in the Edmonton International Airport lands and a security interest in all of Edmonton Airports' present and after-acquired personal property. The aforementioned security ranks pari passu with all other indebtedness issued.

Pursuant to the terms of the MTI, Edmonton Airports is required to maintain a debt service reserve fund equal to one-half of its annual debt service costs and an operating and maintenance contingency fund equal to one quarterof its annual operating and maintenance expenses. At December 31, 2024, restricted deposits of $45,800 (December 31, 2023 – $44,256) exist as a requirement of the debt service reserve fund. These deposits earned annual interest of 4.77% (December 31, 2023 – 5.04%). The operating and maintenance contingency fund can be satisfied by cash, letter of credit or undrawn availability of a revolving credit facility.

Throughout the term of the MTI when any bonds are outstanding, Edmonton Airports is required to maintain a debt service coverage ratio on a rolling 12 month projection basis of 1.00:1 and a gross debt service coverage ratio of not less than 1.25:1 on a rolling 12 month trailing basis. As at December 31, 2024, Edmonton Airports is in compliance with these two ratios.

Edmonton Airports has issued the following series of bonds through the CMP:

Series A Bonds

Pursuant to the first supplemental indenture dated October 31, 2000, Edmonton Airports created and issued series A bonds in the aggregate principal amount of $250 million (the "Series A Bonds"). The Series A Bonds are issued as direct evidence of indebtedness of Edmonton Airports to the holder thereof. The Series A Bonds bear interest at a fixed rate of 7.214% per annum and are due on November 30, 2030. Principal and interest payments are made semi-annually on May 1 and November 1 of each year.

Series C Bonds

Pursuant to the third supplemental indenture dated December 6, 2006, Edmonton Airports created and has issued series C bonds in the aggregate principal amount of $1.365 billion (the "Series C Bonds"). The Series C Bonds are security for HMKRA Amended and Restated Credit Agreement dated January 24, 2012 and are payable on demand in accordance with the terms thereof. The Series C Bonds are pledge bonds, which constitute an obligation of Edmonton Airports to the holder thereof only to the extent of the lesser of i) the principal amount of the Series C Bonds plus interest accrued thereon; and ii) the amounts owing pursuant to the HMKRA Amended and Restated Credit Agreement (including accrued interest).

The HMKRA Amended and Restated Credit Agreement establishes three credit facilities (collectively, the "HMKRA Credit Facilities", and each a "HMKRA Credit Facility").

HMKRA Credit Facility 1 has a maximum principal amount of $1 billion, available by way of fixed rate loans, to be used solely for the purposes of airport infrastructure expenditures at the Edmonton International Airport.

HMKRA Credit Facility 2 has a maximum principal amount of $300 million, available by way of fixed rate loans, to be used firstly for the purposes of redeeming or purchasing for cancellation the Series A Bonds and the Series B Bonds. The HMKRA Amended and Restated Credit Agreement prohibits any drawdown of the final $50 million of HMKRA Credit Facility 2 until all of the Series B Bonds have been redeemed. Once the Series A Bonds and the Series B Bonds are fully redeemed, any residual balance in HMKRA Credit Facility 2 can be used for the HMKRA Credit Facility 1 purposes.

HMKRA Credit Facility 3 has a maximum principal amount of $100 million, available by way of fixed rate loans, to be used solely for the purposes of funding capital expenditure projects, the general purpose of which are to construct or improve infrastructure in respect to buildings, airfield, land, roads, navigational aids and other assets required for the operation of the Edmonton International Airport. The use of HMKRA Credit Facility 3 reduces, dollar for dollar, the amount available to Edmonton Airports under HMKRA Credit Facility 1.

Pursuant to the HMKRA Amended and Restated Credit Agreement, throughout the period when any amounts are outstanding thereunder, Edmonton Airports is required to maintain an interest coverage ratio of not less than 1.25:1 and net cash flows greater than zero as of the end of any fiscal quarter on a rolling four fiscal quarter basis. All covenants have been met.

Series D Bonds

Pursuant to the sixth supplemental indenture dated May 20, 2021, Edmonton Airports created and issued series D bonds in the aggregate principal amount of $200 million (the "Series D Bonds"). The Series D Bonds are issued as direct evidence of indebtedness of Edmonton Airports to the holder thereof. The Series D Bonds bear interest at a fixed rate of 3.715% per annum and are due on May 20, 2051. Principal and interest payments are made semi-annually on May 20 and November 20 of each year.

Series E Bonds

Pursuant to the second supplemental indenture dated October 31, 2000, the fourth supplemental indenture dated December 31, 2017, and the seventh supplemental indenture dated February 22, 2024, Edmonton Airports created and has issued Series E bonds in the aggregate principal amount of $220 million (the "Series E Bonds"). The Series E Bonds are security for the operating credit facility noted below and are payable on demand in accordance with the terms thereof. The Series E Bonds are pledge bonds, which constitute an obligation of Edmonton Airports to the holder thereof only to the extent of the lesser of i) the principal amount of the Series E Bonds plus interest accrued thereon; and ii) the amounts owing pursuant to the credit facility (including accrued interest). Pursuant to the second supplemental indenture, the Series E Bonds are exempt from the debt service reserve fund and operating and maintenance contingency fund requirements set forth in the MTI.

Operating Credit Facility

Edmonton Airports maintains an operating credit facility with a major Canadian bank, expiring February 21, 2027. The agreement establishes a $150 million revolving credit facility for general corporate purposes and to assist in interim financing of construction projects. The credit facility can be extended up to $200 million. As at December 31, 2024 and 2023, no amounts were drawn under the facility. Edmonton Airports has the option to draw on the credit facility at a variable interest rate based on the bank prime rate plus a premium or at a fixed interest rate based on the CORRA loan rate plus a premium. The bank prime rate at December 31, 2024 was 5.45% (2023 – 7.20%).

Total long-term debt outstanding:

	2024	2023
Series A Bonds	$ 119,630	$ 134,160
Series D Bonds	186,366	190,442
HMKRA Loans	723,709	756,533
	1,029,705	1,081,135
Less: Unamortized transaction costs	(1,819)	(1,837)
	1,027,886	1,079,298
Less: Current portion	(54,318)	(51,430)
Long Term Debt	$ 973,568	$ 1,027,868

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the years ended December 31, 2024 and 2023 (in thousands of dollars)

HMKRA loans, payable in semi-annual instalments of principal and interest:

Interest Rate	Semi-annual instalment	Maturity date	2024	2023
4.37%	$ 755	December 15, 2026	$ 2,861	$ 4,202
4.50%	1,145	March 15, 2027	5,360	7,342
5.00%	398	June 15, 2027	1,851	2,529
4.89%	395	September 17, 2027	2,178	2,837
4.68%	1,552	June 16, 2028	9,912	12,461
4.55%	3,068	September 17, 2028	22,207	27,162
4.67%	1,245	December 15, 2039	26,654	27,859
4.54%	920	March 15, 2040	20,324	21,212
4.56%	1,845	June 15, 2040	40,688	42,462
4.00%	1,439	October 1, 2040	33,760	35,242
4.40%	2,112	December 15, 2040	48,159	50,197
4.41%	1,511	March 15, 2041	35,156	36,580
4.16%	1,657	June 15, 2041	39,276	40,904
3.70%	1,582	September 15, 2041	39,636	41,284
3.35%	2,135	December 15, 2041	54,977	57,343
3.41%	921	March 15, 2042	24,109	25,102
3.25%	905	June 15, 2042	24,012	25,017
3.26%	1,207	September 17, 2042	32,696	34,014
3.24%	603	December 17, 2042	16,343	17,002
3.42%	615	March 15, 2043	16,739	17,378
3.73%	557	March 17, 2044	15,330	15,857
3.36%	266	September 15, 2044	7,697	7,963
3.18%	260	December 15, 2044	7,648	7,918
2.72%	490	September 15, 2046	16,136	16,666
			$ 543,709	$ 576,533

HMKRA loans payable in semi-annual instalments of interest only:

Interest Rate	Semi-annual instalment	Maturity date	2024	2023
3.51%	$ 439	December 17, 2048	$ 150,000	$ 150,000
3.51%	263	December 17, 2048	30,000	30,000
			180,000	180,000
			$ 723,709	$ 756,533

The future annual principal and interest payments required to retire the long-term debt are as follows:

	Principal	Interest	Total
2025	$ 54,318	$ 42,509	$ 96,827
2026	57,373	39,745	97,118
2027	57,537	36,823	94,360
2028	56,889	33,882	90,771
2029	52,386	30,999	83,385
Thereafter	751,202	294,441	1,045,643
	$ 1,029,705	$ 478,399	$ 1,508,104

Interest and other expense:

	2024	2023
HMKRA loan interest	$ 28,435	$ 29,724
Series A Bond interest	9,604	10,675
Series D Bond interest	7,051	7,190
Other interest and financing costs	282	274
Interest portion of current service cost for post-employment benefits	(678)	(724)
Interest income and other	(7,011)	(9,947)
	$ 37,683	$ 37,192

5. INVESTMENT IN ASSOCIATES

Edmonton Airports has the following wholly owned for-profit subsidiaries:

- Edmonton Airports Inc. is a holding company which holds a non-significant influence investment in a Canadian graphene technology company. Edmonton Airports Inc. also holds a 100% interest in EIA Distribution Inc. and EIA Properties Inc.
- EIA Development Inc. is a holding company which holds a 49% significant influence investment in a corporation that owns and operates multi-tenant buildings on airport lands.
- EIA Parking Inc. is a holding company which holds non-significant influence investments in a parking technology company and a software company focused on ecommerce and shipping.
- EIA Pharma Inc. is a holding company which holds non-significant influence investments in an armored transport company that specializes in both physical and digital security as well as a logistics company focused on the biopharmaceutical and agrifood industries.
- EIA Properties Inc., which is 100% owned by Edmonton Airports Inc., holds Edmonton Airports Inc.'s 100% shareholder interest (2023 - 50% shareholder interest) in ColdChase Inc. which, at December 31, 2024, is a wholly controlled corporation established to help with the future development and commercialization of technology innovations.

	2024	2023
Investment in joint arrangements	$ -	$ 45
Significant influence investments	1,329	1,447
Non-significant influence investments	3,450	3,250
Total investment in associates	$ 4,779	$ 4,742

During the year, EIA Properties Inc. identified indicators of impairment in one wholly controlled investment and reduced the carrying value from $45 to nil. The Edmonton Airports also reduced the carrying value of an advance made to this controlled investment from $1.15m to nil. In the future, if Edmonton Airports assesses that the conditions that caused the impairment are no longer present, the impairment will be reversed to the extent of the improvement.

In the prior year, EIA Pharma Inc. and EIA Parking Inc. identified indicators of impairment in two non-significant influence investments and reduced the carrying value from $2.25 million and $1.31 million, respectively, to nil.

6. POST - EMPLOYMENT BENEFITS

The tables below outline where Edmonton Airports' post-employment amounts and activity are included in the consolidated financial statements:

	2024	2023
Net asset included in statement of financial position:		
Fair value of plan assets	$ 75,703	$ 71,644
Present value of funded obligations	(52,999)	(52,812)
Net asset in the statement of financial position	$ 22,704	$ 18,832

	2024	2023
Expenses included in net income (loss) for the year:		
Defined benefit pension plan	$ 942	$ 804
Supplementary executive retirement plan	111	121
	$ 1,053	$ 925

Funded pension plans

A) DEFINED BENEFIT PENSION PLAN

Effective October 1, 2013, Edmonton Airports closed the existing DB pension plan to all but one group of employees subject to collective bargaining. New employees become members of the DC pension plan. The number of employees in the DB pension plan will diminish as time passes.

The most recent funding valuation for the DB portion of the pension plan was completed as at December 31, 2022. The consolidated financial statements were prepared using an independent actuarial valuation completed as at December 31, 2022 with an extrapolation to December 31, 2024.

Total cash payments made by Edmonton Airports' to the defined benefit pension plan for the year ended December 31, 2024 were nil (2023 - nil).

Unfunded pension plans

B) SUPPLEMENTARY EXECUTIVE RETIREMENT PLANS

Edmonton Airports has a DB Supplementary Executive Retirement Plan ("SERP") with one member and a DC SERP with one member. The benefits provided under the SERPs constitute a non-funded liability of Edmonton Airports. The consolidated financial statements were prepared using an independent actuarial valuation completed as at December 31, 2022, with an extrapolation to December 31, 2024 for the DB SERP. The DC SERP is recorded at cost.

C) DEFINED CONTRIBUTION PENSION PLAN

Edmonton Airports maintains a pension plan with defined contribution provisions providing pension benefits to employees who joined the plan after November 1, 2010, and whose employment conditions are not subject to collective bargaining. Employees whose employment conditions are subject to collective bargaining began joining the plan after October 1, 2013. Edmonton Airports' contribution to the defined contribution portion of the plan is a maximum of 5.5% of the employee's regular salary and wages.

7. PROPERTY, PLANT AND EQUIPMENT

			2024	2023
	Cost	Accumulated Depreciation	Net Book Value	Net Book Value
Buildings	$ 999,018	$ 611,218	$ 387,800	$ 408,630
Roadway systems	156,539	64,284	92,255	61,889
Parking facilities and lots	92,108	54,692	37,416	38,495
Runway facilities and lots	361,786	199,844	161,942	160,653
Land development	122,548	36,157	86,391	89,481
Vehicles and maintenance equipment	42,625	23,478	19,147	17,949
Furniture and equipment	13,987	12,147	1,840	1,991
Computer hardware	48,265	33,185	15,080	6,641
Land	4,080	710	3,370	3,441
Construction in progress	36,305	-	36,305	36,175
	$ 1,877,261	$ 1,035,715	$ 841,546	$ 825,345

8. INTANGIBLE ASSETS

			2024	2023
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Computer software	$ 12,083	$ 8,809	$ 3,274	$ 575
Software under development	3,608	-	3,608	2,372
	$ 15,691	$ 8,809	$ 6,882	$ 2,947

9. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Included in accounts payable and accrued liabilities are government remittances payable, which include amounts payable of $313 (December 31, 2023 - $164). This balance is comprised of amounts payable for sales and payroll related taxes.

10. DEFERRED REVENUE AND CONTRIBUTIONS

A) DEFERRED REVENUE

	2024	2023
Balance - beginning of year	$ 26,007	$ 26,822
Add: Tenant Advances	20	20
Less: Amortized in the current year	(835)	(835)
Balance - end of year	$ 25,192	$ 26,007
Less: Current portion	(835)	(835)
	$ 24,357	$ 25,172

B) DEFERRED OPERATING CONTRIBUTIONS

	2024	2023
Balance - beginning of year	$ 1,177	$ 191
Operating contributions received during the year	4,430	4,311
	5,607	4,502
Less: Recognition of operating contributions	(4,411)	(3,325)
Less: Current portion	(1,196)	-
	$ -	$ 1,177

C) DEFERRED CAPITAL CONTRIBUTIONS

	2024	2023
Balance - beginning of year	$ 44,497	$ 39,667
Capital contributions received during the year	6,825	7,011
	51,322	46,678
Less: Recognition of capital contributions	(2,614)	(2,181)
Balance - end of year	48,708	44,497
Less: Current portion	(2,158)	(2,158)
	$ 46,550	$ 42,339

During the year, Edmonton Airports received funding from the federal government in relation to the National Trade Corridor Funding ("NTCF") and Airport Critical Infrastructure Program ("ACIP") of $6,825 (December 31, 2023 - $9,909) of which $1,088 (December 31, 2023 - $nil), is included in accounts receivable at December 31, 2024.

11. AIRPORT IMPROVEMENT FEE

Edmonton Airports derives revenue from an AIF, which is collected by air carriers pursuant to a Memorandum of Agreement ("MOA") among various airports in Canada, the Air Transport Association of Canada ("ATAC") and air carriers serving airports that are signatories to the agreement. Pursuant to the agreement, signatory airlines received a 5% collection fee (2023 – 5%). AIF revenue is used to fund the costs of new airport infrastructure, major improvements to existing facilities at the Airport, as well as related financing costs, debt repayment and the collection fee retained by the signatory airlines.

	2024	2023
Cumulative from program inception		
AIF revenue	$ 1,518,206	$ 1,404,580
AIF collection costs, retained by airlines	(85,891)	(80,300)
	1,432,315	1,324,280
Less: cumulative expenditures	(2,262,660)	(2,179,235)
	$ (830,345)	$ (854,955)

12. COMMITMENTS AND CONTINGENCIES

A) GROUND LEASE

The ground lease expense is calculated as a percentage of Airport Revenue, as defined by the Ground Lease and related documents, using escalating percentages with the following ranges: 0% for Airport Revenue below $5.0 million, 1% for Airport Revenue between $5.0 million and $10.0 million, 5% for Airport Revenue between $10.0 million and $25.0 million, 8% for Airport Revenue between $25.0 million and $100.0 million, 10% for Airport Revenue between $100.0 million and $250.0 million, and 12% for Airport Revenue in excess of $250.0 million. Projected lease payments under the Ground Lease for the next five years are estimated as follows: 2025 - $23,784; 2026 - $25,214; 2027 - $27,768; 2028 - $29,311; and 2029 - $30,195.

B) COMMITMENTS

i) Capital commitments

At December 31, 2024, Edmonton Airports has outstanding capital commitments in connection with the construction of certain capital projects in the amount of $13,337 (December 31, 2023 - $19,223).

ii) Operating commitments

Edmonton Airports has operating contracts for the provision of parking and information technology management, building maintenance and security, air service, marketing and janitorial services. These contracts have annual commitments as follows: 2025 - $23,794; 2026 - $19,015; 2027 - $15,480; 2028 - $9,091; and 2029 - $241. Certain operating contracts where the amounts cannot be reasonably estimated have been excluded from the above annual commitments.

C) LEGAL CLAIMS

In the normal course of operations, Edmonton Airports becomes involved in various claims and legal proceedings. While the final outcome with respect to these claims and legal proceedings cannot be predicted with certainty, management believes that the resolution of the proceedings will not have a material adverse effect on Edmonton Airports financial position or the results of its operations.

As at December 31, 2024, there were no material claims pending against Edmonton Airports.

13. FINANCIAL INSTRUMENTS

Edmonton Airports is exposed to credit, liquidity and interest rate risk on its financial instruments:

A) CREDIT RISK

The exposure to credit risk is the carrying value of trade receivables of $19,816 (December 31, 2023 - $29,022) on the statement of financial position. At the end of the year Edmonton Airports had approximately 53% (December 31, 2023 – 76%) of its trade accounts receivable balance from three airlines. Additionally, Edmonton Airports is exposed to credit risk from the carrying value of other receivables of $3,150 (December 31, 2023 – $3,208).

Edmonton Airports mitigates credit risk by endeavoring to obtain security deposits, letters of credit, customer credit evaluations and other credit enhancement methods.

Accounts receivable are non-interest bearing and are generally due in 30 to 90 days. At December 31, 2024, provision for impairment of accounts receivable was $2,380 (December 31, 2023 – $2,468). At December 31, 2024, the aging analysis of trade receivables that are past due, but not impaired, is as follows:

		2024		2023
30 to 90 days	$	4,069	$	8,520
Greater than 90 days		4,614		8,543
	$	8,683	$	17,063

No other impairments have been identified within trade or other receivables.

B) LIQUIDITY RISK

Edmonton Airports' liquidity risk management includes management of short, medium and long-term funding and liquidity requirements. Liquidity risk is managed by maintaining adequate cash reserves including funds from investments (note 3) and undrawn funding from banking facilities and reserve borrowing facilities (note 4). In addition, cash flow projections are continually updated and reviewed by management to ensure a sufficient continuity of funding.

C) INTEREST RATE RISK

Edmonton Airports is exposed to interest rate risk on its cash, restricted deposits, investments and long- term debt. Edmonton Airports enters into fixed rate loans under the HMKRA Amended and Restated Credit Agreement and other debt securities with the intention of holding them to maturity. The operating credit facility has a variable interest rate on any amounts drawn.

14. DIRECTORS' AND OFFICERS' REMUNERATION AND EXPENSES

Directors Compensation

(All figures in this note are expressed in whole dollars)

Board Chair retainer	$ 70,000 Per annum
Audit Committee Chair retainer	18,500 Per annum
Governance & Human Resource Committee Chair retainer	18,500 Per annum
Directors retainers (total fees excluding Board chair and Committee chairs)	12,500 Per annum
Board and Board Committee meeting fees	1,200 Per meeting

Total compensation paid and reimbursed to each Director in 2024:

	Total Compensation
Bakshi, Angelina	$ 23,300
Bennett, Rob	22,100
Burrows, Christopher	19,700
Chubbs, Katherine	23,300
Eng, Howard	27,501
Fong, Angela	24,500
Hale, Mona (Chair, Audit Committee)	29,300
Hertz, Joan*	21,100
Hofstra, Tim	23,300
Kollman, Bernie	22,258
Krischke, Greg	22,100
Macdonald, Elan	17,775
Marocco, Sandra (Chair, Governance & Human Resources Committee)	29,000
McNary, Carman (Chair)	79,926
Mowat, Dave	23,903
Total	**409,063**

*Term was completed in December 2023. Remuneration paid in 2024 is for meetings attended in the last quarter of 2023.

SENIOR OFFICERS' COMPENSATION

The base compensation range for the senior officers at Edmonton Airports is $200,000 to $430,000 (2023 - $215,000 to $405,000).

15. SUPPLEMENTARY CASH FLOW INFORMATION

	2024	2023
Accounts receivable	$ 5,242	$ (9,263)
Prepaid expenses and other	693	(1,742)
Lease receivable and other	(201)	(605)
Accounts payable and accrued liabilities	(17,855)	5,586
Accounts payable and accrued liabilities for property, plant and equipment	4,389	(8,573)
Deferred revenue	(815)	(815)
Operating contributions	4,229	986
Tenants' security deposit	(24)	(44)
Changes in non-cash working capital	**$ (4,342)**	**$ (14,470)**

2024 Executive Management Team

Myron Keehn

President & CEO

Leslie Kwasny

CFO & Vice President, Culture & Risk

Peter Agnew

Vice President, Infrastructure, Facilities & Airside Operations

Carmen Donnelly

Vice President, Passenger Experience & Terminal Operations

James Jackson

Vice President, Air Service & Business Development

Tara Mulrooney

Chief Technology Officer & Vice President, Innovation

Bill Wright

General Counsel, Compliance & Governance Officer

Board Secretary

Ann Hodgson

Auditors

PricewaterhouseCoopers, LLP

2024 Appointer Representatives

City of Edmonton

Amarjeet Sohi, Mayor

Eddie Robar, Acting City Manager

City of Leduc

Bob Young, Mayor

Derek Prohar, City Manager

Leduc County

Tanni Doblanko, Mayor

Duane Coleman, County Manager

Parkland County

Allan Gamble, Mayor

Jeff Dyck, Acting Chief Administrative Officer*

Strathcona County

Rod Frank, Mayor

Darrell Reid, Chief Commissioner

Sturgeon County

Alanna Hnatiw, Mayor

Reegan McCullough, Chief Administrative Officer

Transport Canada

Ross Ezzeddin, Director General

Jason Tom, Executive Director, Operations and Authorities Stewardship

** Laura Swain (Maternity leave April-Nov 2024)*

Edmonton Airports

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| flyeia.com

THE FUTURE STARTS HERE



Our region hums with potential. It's impossible to ignore.

Every day, we're inspired by the people we meet – and the places they go.

Everywhere we go, we take our region with us.

And when we welcome the world, we change it forever.

Because we are a region that has never forgotten how to dream – and has the courage to turn those dreams into something bigger.

The sky isn't the limit. It's the future.

And we're ready to soar.

